

KNOXVILLE POLICE DEPARTMENT

GENERAL MEMORANDUM

TO: Chief David Rausch	DATE: May 5, 2015
FROM: Captain Eve M. Thomas <i>Eve</i> Internal Affairs Unit	DISTRIBUTION: Accreditation Office
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1 st Quarter 2015)	

As required by CALEA Standards and KPD General Orders, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2015. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the first quarter of 2015, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Avice Reid of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. She stated there were no racial profiling cases reviewed by P.A.R.C during the 1st quarter of 2015.

A review of the 2014 Recruit Academy curriculum confirmed that all officers are receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

This review incorporated two changes to the way reviewed data for this report is collected by the KPD Crime Analysis Unit that will be the standard from this report forward:

1. The Citation Analysis is now configured using "encounters/individuals" rather than charges. This ensures that we are not giving the appearance of multiple stops when a single citation contains multiple charges.
2. The overall analysis now contains an analysis of arrests that were made. This had not been included in previous reports.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Police Advisory and Review Committee (PARC) Biased Based Police Report

**01/01/15 – 03/31/15
1st Quarter**

There were no alleged racial profiling cases reviewed by the Police Advisory and Review Committee during the 1st Quarter of 2015.

ARRESTS BASED ON ENCOUNTER: JANUARY 1 - MARCH 31 2015*BASED ON AGE*

AGE	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
18 - 25	294	28%	451	23%	745	25%
26 - 35	370	36%	637	33%	1007	34%
36 - 45	207	20%	411	21%	618	21%
46 - 55	130	12%	271	14%	401	13%
56 - 65	37	4%	166	9%	203	7%
66 AND OVER	4	0%	13	1%	17	1%
TOTAL	1042	100%	1949	100%	2991	100%

BASED ON RACE

RACE	FEMALE	FEMALE %	MALE	MALE %	TOTAL	TOTAL %
ASIAN	2	0%	17	1%	19	1%
BLACK	229	22%	524	27%	753	25%
INDIAN	1	0%	5	0%	6	0%
UNKNOWN	0	0%	2	0%	2	0%
WHITE	810	78%	1401	72%	2211	74%
TOTAL	1042	100%	1949	100%	2991	100%

CITATION SUMMARY OF OFFENDER'S RACE / AGE / GENDER (JAN 1 - MAR 31 2015)

Report does not include Parking Citations / General Session Cites - Count Is Based on Encounter

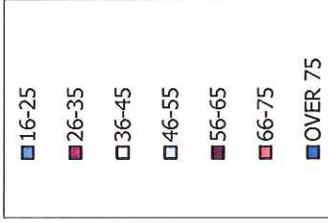
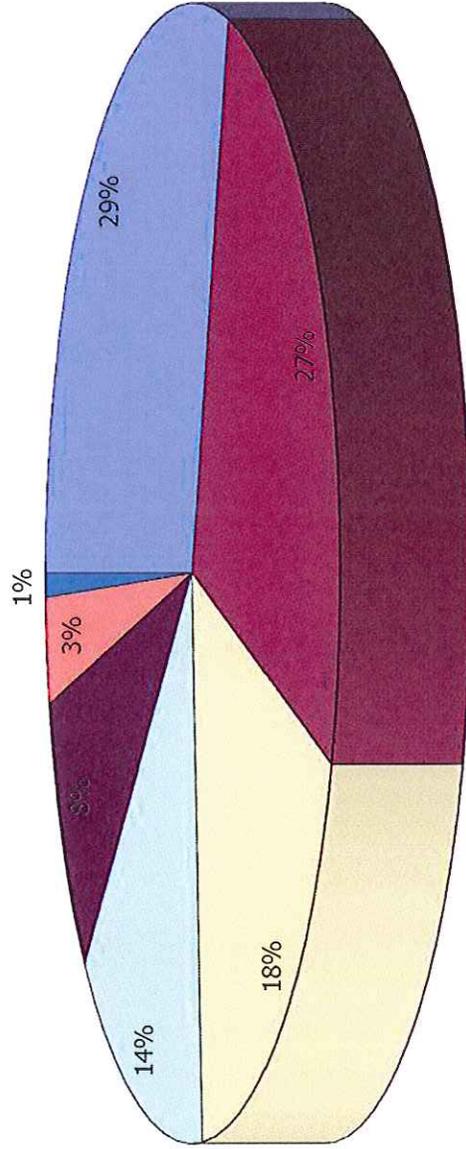
AGE / GENDER - 1ST QUARTER 2015

	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
16-25	1137	30%	1556	28%	5	33%	2698	29%
26-35	1069	28%	1415	26%	2	13%	2486	27%
36-45	680	18%	1036	19%	2	13%	1718	18%
46-55	530	14%	790	14%	3	20%	1323	14%
56-65	298	8%	481	9%		0%	779	8%
66-75	102	3%	180	3%		0%	282	3%
OVER 75	26	1%	38	1%		0%	64	1%
UNK	6	0%	6	0%	3	20%	15	0%
Grand Total	3848	100%	5502	100%	15	100%	9365	100%

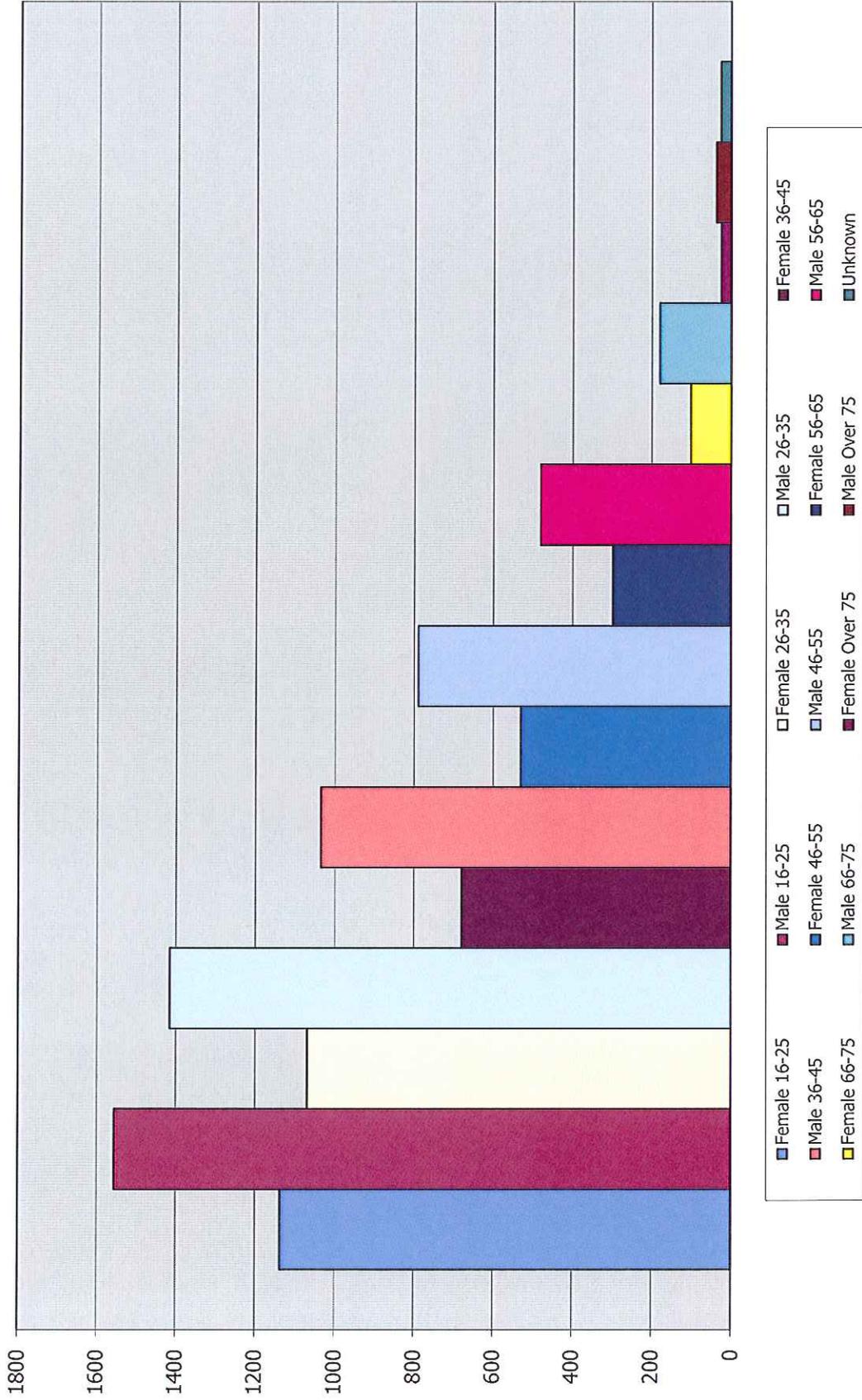
RACE / GENDER - 1ST QUARTER 2015

	Female	Female %	Male	Male %	Unk	Unk %	Total	Total %
ASIAN	14	0%	34	1%	1	7%	49	1%
BLACK	760	20%	1025	19%		0%	1785	19%
HISPANIC	72	2%	228	4%		0%	300	3%
INDIAN	2	0%	5	0%		0%	7	0%
OTHER	23	1%	54	1%		0%	77	1%
UNKOWN	14	0%	28	1%	13	87%	55	1%
WHITE	2963	77%	4128	75%	1	7%	7092	76%
Grand Total	3848	100%	5502	100%	15	100%	9365	100%

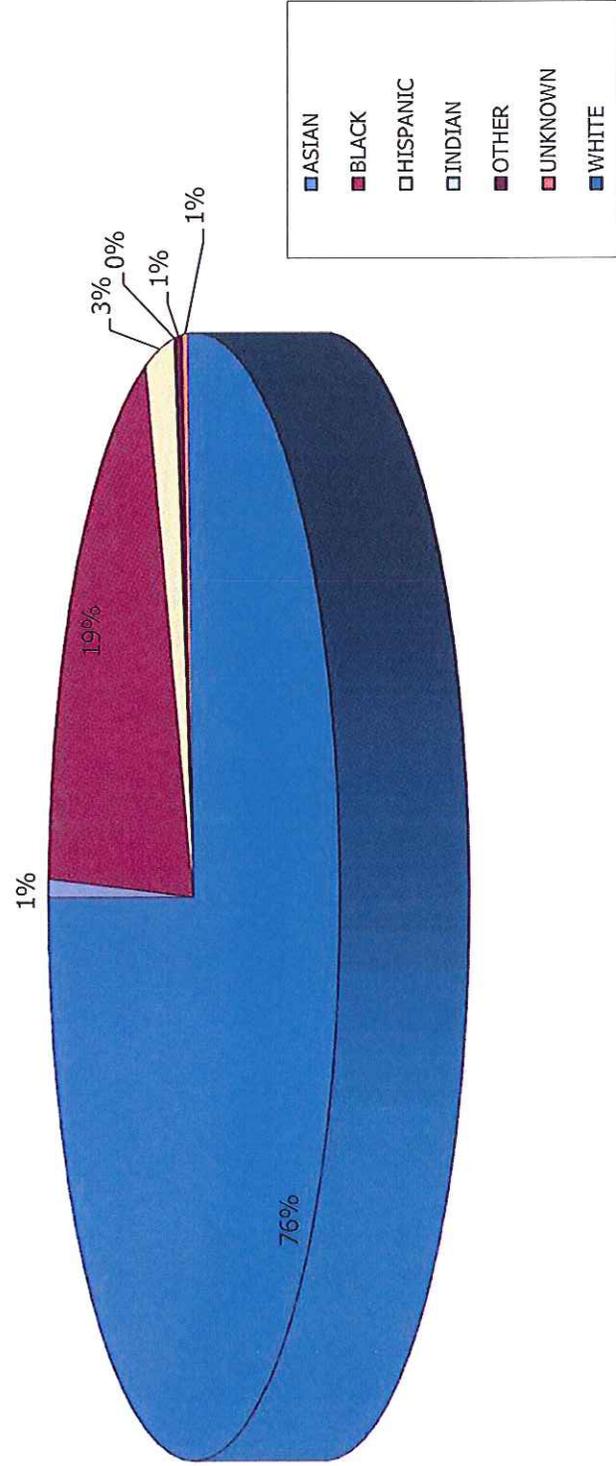
**1ST QUARTER 2015
CITIES - COMPARISON BY AGE**



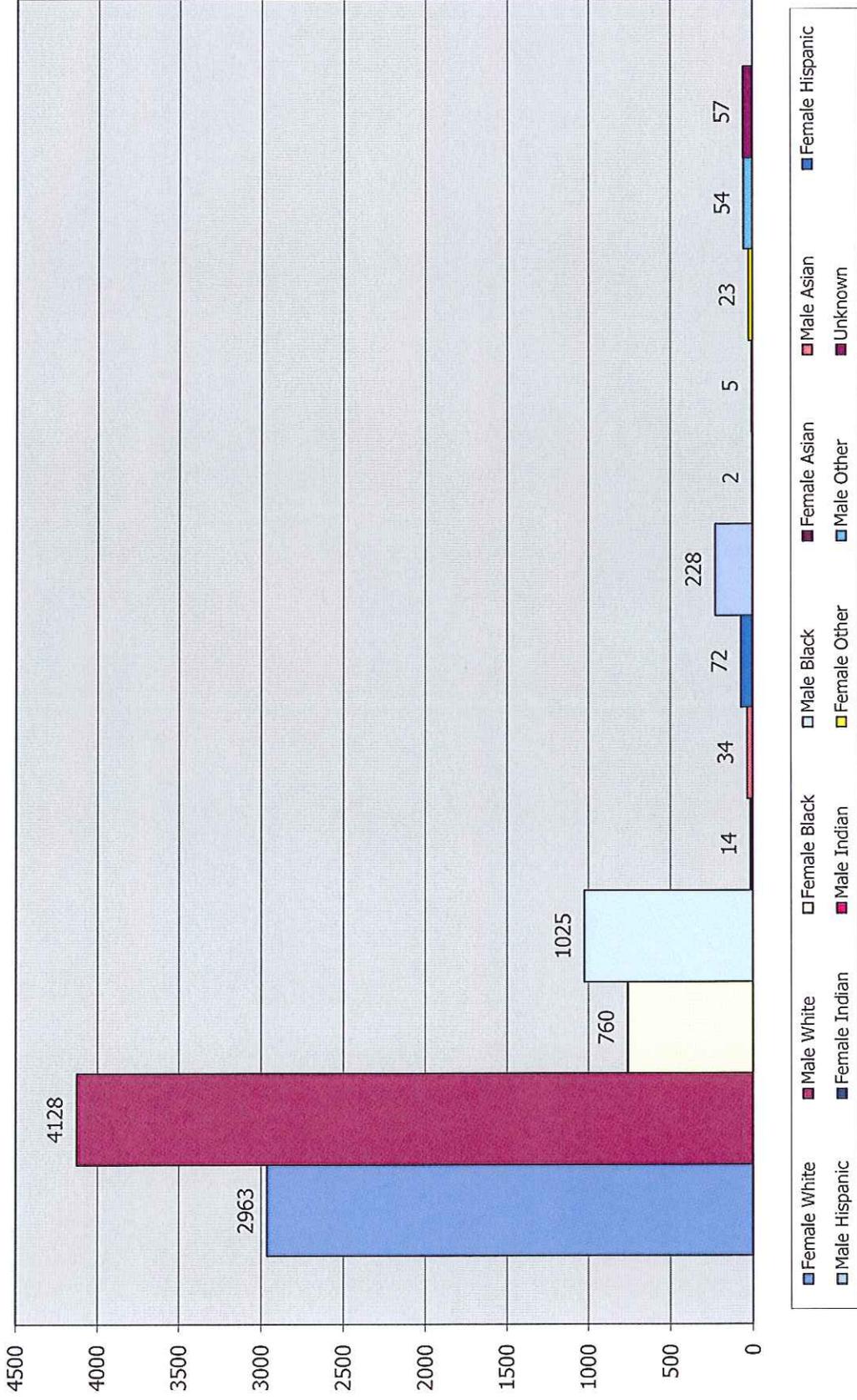
1ST QUARTER 2015 CITES - GENDER / AGE



1ST QUARTER 2015 CITES - COMPARISION BY RACE



1ST QUARTER 2015 CITES - GENDER / RACE



**2015 Field Interview Totals
Race and Gender by Quarter**

	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
Females						
American Indian/Alaskan Native	0	0	0	0	0	0.00%
Asian/Pacific Islander	1	0	0	0	1	0.23%
Black	100	0	0	0	100	23.20%
Unknown	8	0	0	0	8	1.86%
White	322	0	0	0	322	74.71%
Total	431	0	0	0	431	100.00%

	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
Males						
American Indian/Alaskan Native	0	0	0	0	0	0.00%
Asian/Pacific Islander	1	0	0	0	1	0.10%
Black	413	0	0	0	413	39.86%
Unknown	10	0	0	0	10	0.97%
White	612	0	0	0	612	59.07%
Total	1,036	0	0	0	1,036	100.00%

	1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
Male and Female						
American Indian/Alaskan Native	0	0	0	0	0	0.00%
Asian/Pacific Islander	2	0	0	0	2	0.14%
Black	513	0	0	0	513	34.97%
Unknown	18	0	0	0	18	1.23%
White	934	0	0	0	934	63.67%
Total	1,467	0	0	0	1,467	100.00%

Compiled by J. Crick, CAU 5/1/15

2015 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0									
Asian/Pacific Islander	0	0	1									
Black	117	113	183									
Unknown	2	5	3									
White	202	166	244									
Total by Month	321	284	431	295								0

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	0.00%	#DIV/0!							
Asian/Pacific Islander	0.00%	0.00%	0.23%	0.00%	#DIV/0!							
Black	36.45%	39.79%	42.46%	0.00%	#DIV/0!							
Unknown	0.62%	1.76%	0.70%	0.00%	#DIV/0!							
White	62.93%	58.45%	56.61%	0.00%	#DIV/0!							

Female Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	0	0									
Asian/Pacific Islander	1	0	0									
Black	25	22	53									
Unknown	4	1	3									
White	89	84	149									
Total by Month	119	107	205	0								

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.00%	0.00%	#DIV/0!								
Asian/Pacific Islander	0.84%	0.00%	0.00%	#DIV/0!								
Black	21.01%	20.56%	25.85%	#DIV/0!								
Unknown	3.36%	0.93%	1.46%	#DIV/0!								
White	74.79%	78.50%	72.68%	#DIV/0!								

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**MARCH 2015 MONTHLY REPORT
JANUARY - MARCH 2015 QUARTERLY REPORT**

CALEA Chapter 43

**SUBMITTED TO:
CHIEF OF POLICE DAVID B. RAUSCH
DEPUTY CHIEF NATE ALLEN
LIEUTENANT VIRGIL HUBBARD**

**SUBMITTED BY:
LIEUTENANT PAUL LANE**

A handwritten signature in black ink, appearing to read "Paul Lane", written in a cursive style.

State Seizures and DAGs filed Categories

Race	Male	Female	Total	Male	Female	Quarter Total	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	10	21	31	26	25	51	26	25	51	26	25	51
Black	14	2	16	23	2	25	23	2	25	23	2	25
Hispanic	2	0	2	2	0	2	2	0	2	2	0	2
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0
Asian	1	0	1	1	0	1	1	0	1	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0
Total	27	23	50	52	27	79	52	27	79	52	27	79

Age	-18	18	Total	-18	18	Quarter Total	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	31	31	0	51	51	0	51	51	0	51	51
Black	2	14	16	2	23	25	2	23	25	2	23	25
Hispanic	0	2	2	0	2	2	0	2	2	0	2	2
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0
Asian	0	1	1	0	1	1	0	1	1	0	1	1
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0
Total	2	48	50	2	77	79	2	77	79	2	77	79

Criminal History	First Offender	Repeat Offender	Total	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	21	10	31	24	27	51	24	27	51
Black	4	12	16	5	20	25	5	20	25
Hispanic	1	1	2	1	1	2	1	1	2
Nat. American	0	0	0	0	0	0	0	0	0
Asian	1	0	1	1	0	1	1	0	1
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	27	23	50	31	48	79	31	48	79

Numbers varies from number of seizures due to multiple items being seized from same individual.