

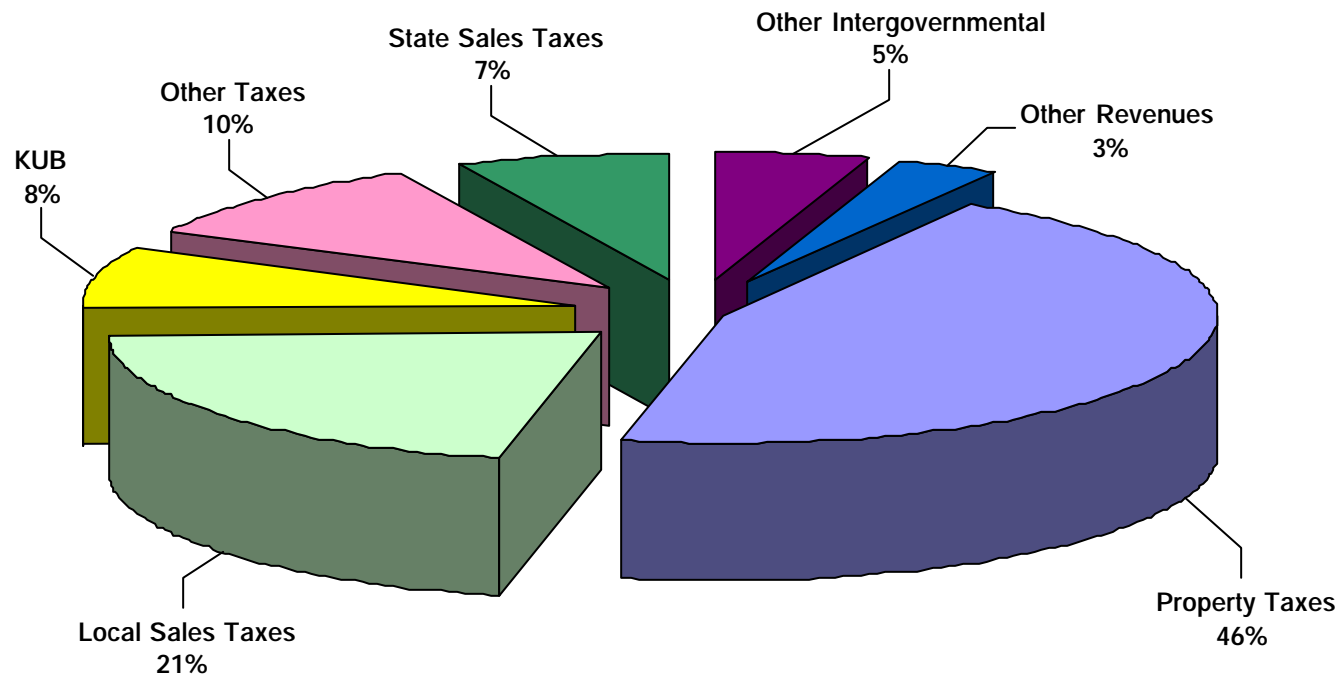
Budget Retreat 2005

City of Knoxville

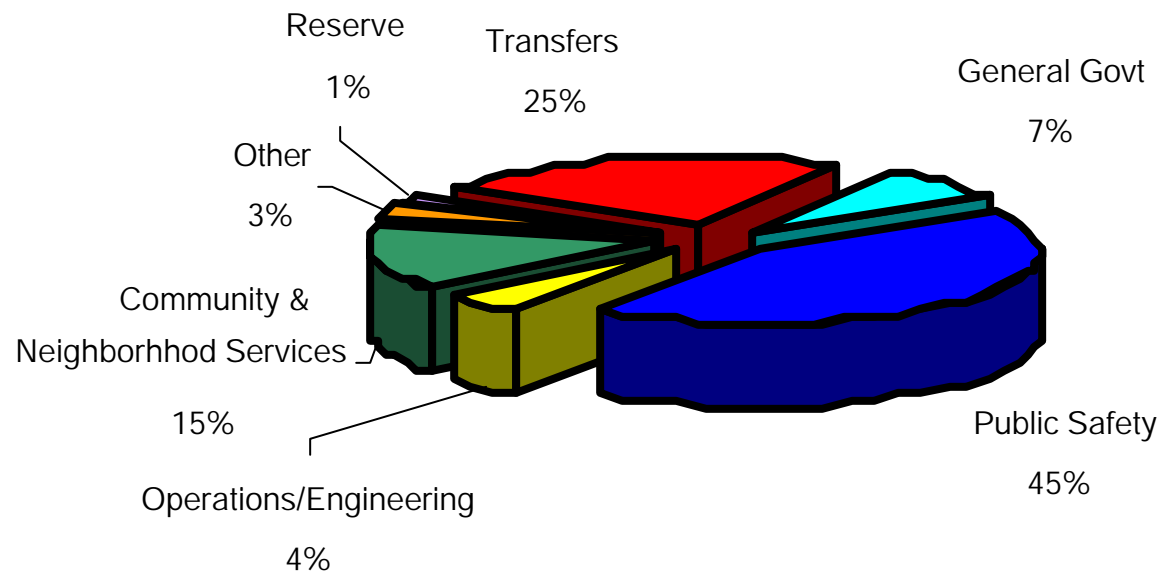
Strategic Plan-Knoxville Works!

- Administrative Goals
- Budget Priorities
- Employee Participation and Input
- Performance Measurement

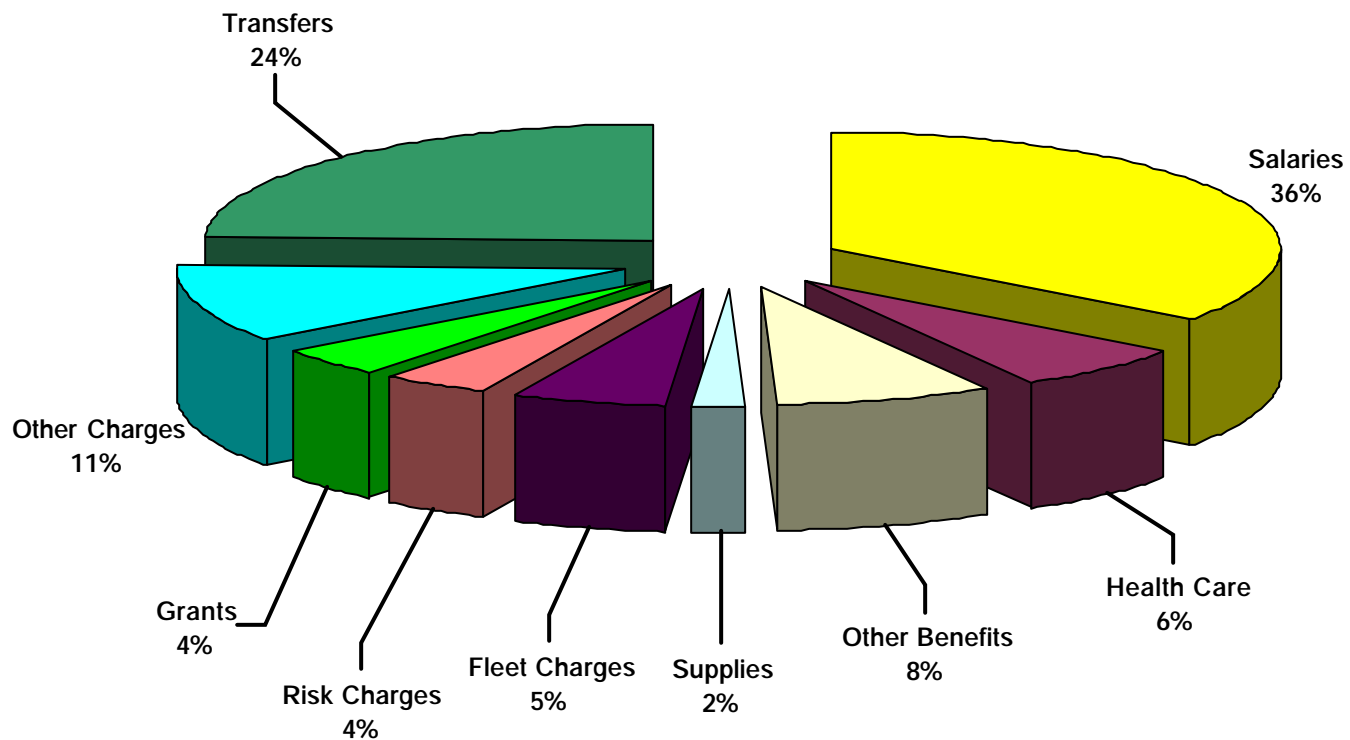
Where the Money Comes From



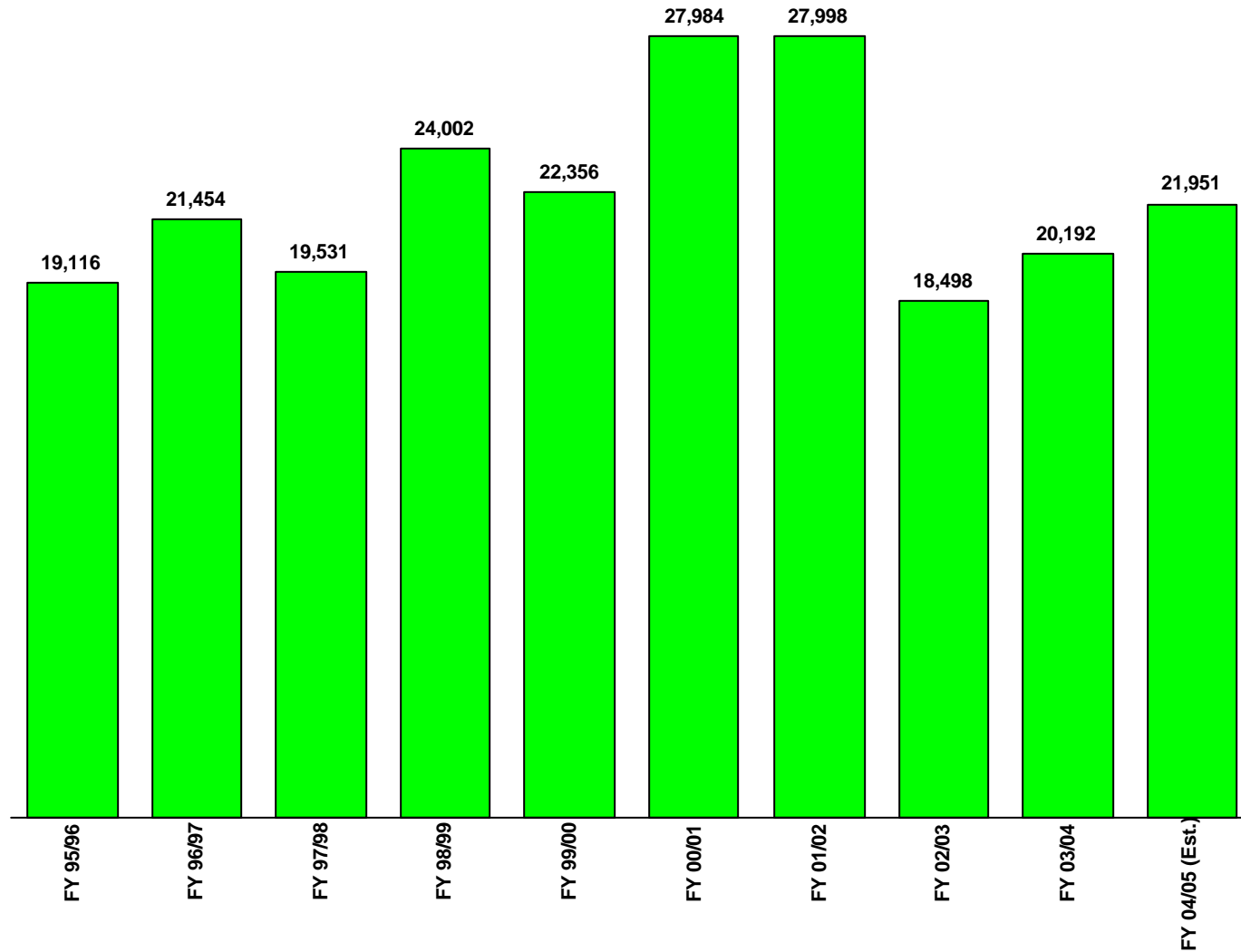
Where the Money Goes



Where the Money Goes

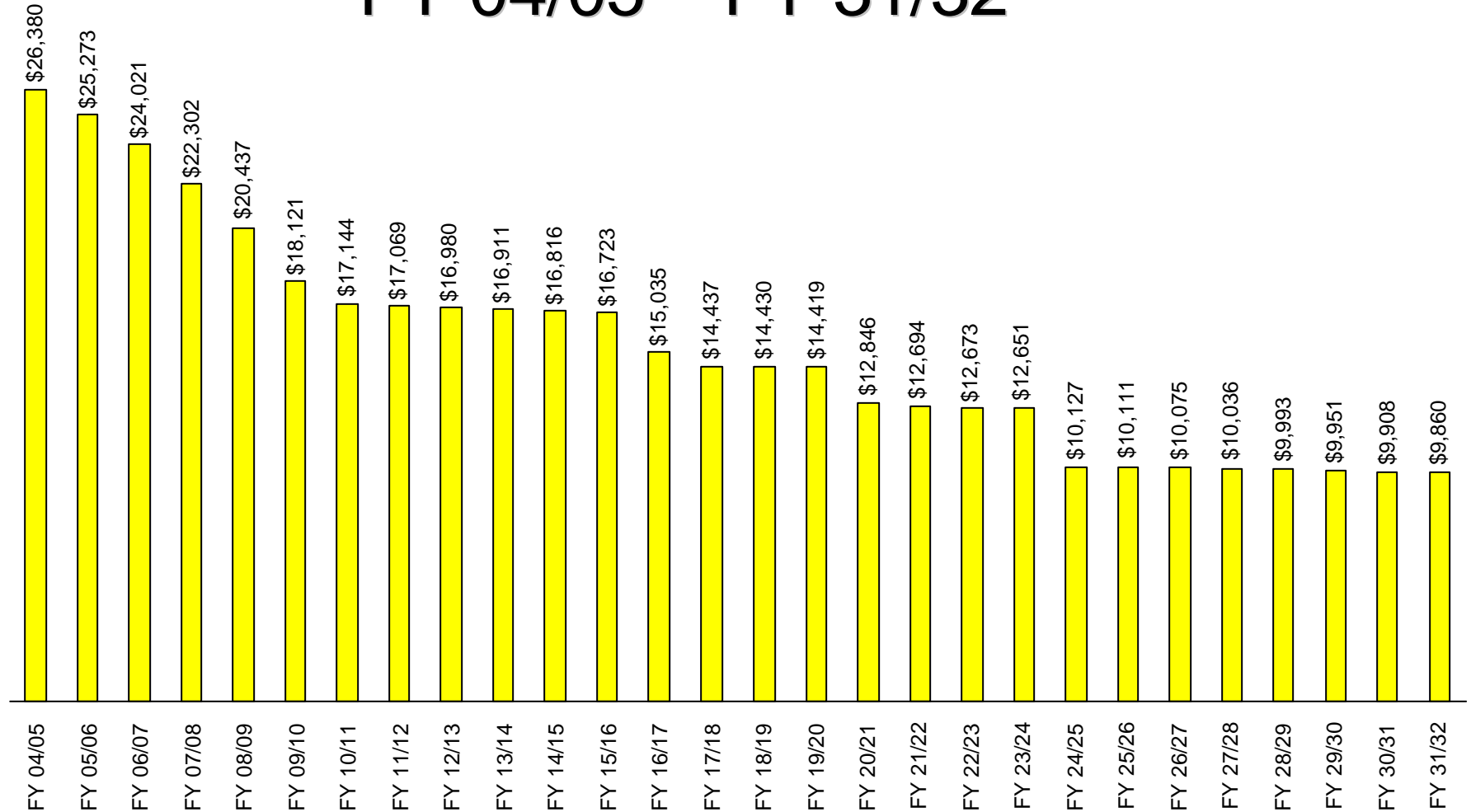


General Fund Fund Balance



Debt Service Payments

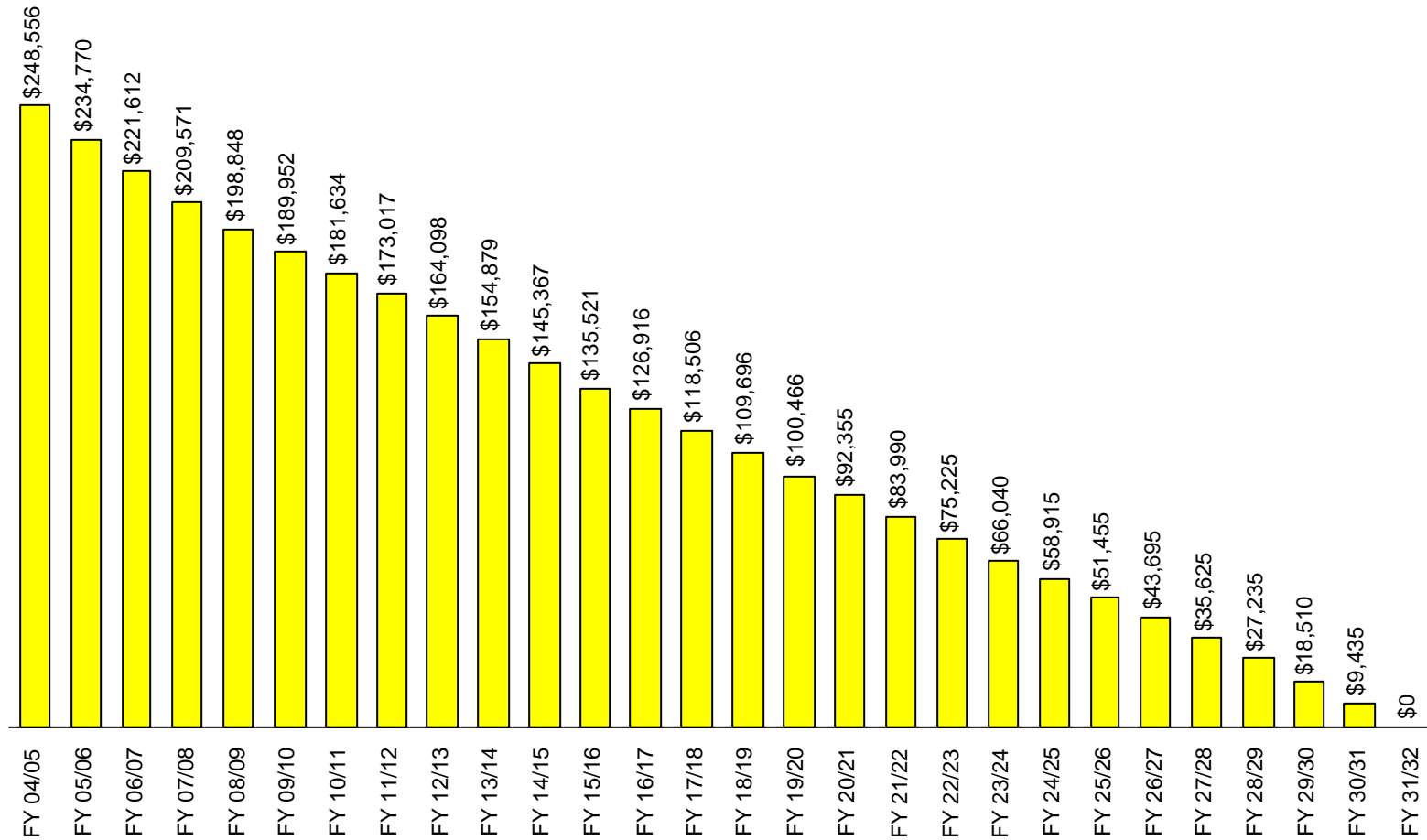
FY 04/05 – FY 31/32



All numbers are in \$1,000's.

Debt Service Balances

FY 04/05 – FY 31/32



All numbers are in \$1,000's.

Debt Ratings

- Fitch/ICBA AA+
- Moody's Aa2
- Standard & Poor's AA
- What we Promised to the Agencies:
 - Balanced Budget (no more deficits)
 - No new debt in 2005
 - Rebuild General Fund Balance over time

The Budget Calendar

- January 28 – Capital project requests submitted
- February 9 – Budget Retreat
- Feb. – March – Departments submit budget requests, base numbers calculated, capital budget prepared
- April 5 - 7 – Mayor's budget hearings
- April 28 – Mayor's budget submitted
- May 10 – First reading of budget and tax ordinances
- To be determined – Council Workshops, Public Hearing
- May 24 – Second reading of budget and tax ordinances
- August 30 – First reading certified tax rate, tax ordinance
- September 13 – Second reading tax ordinances

FY 03/04 Results

	FY 03/04 Adopted Budget	Forecast As Of 12/31/2003	Actual FY 03/04
Revenues	126,545,160	127,496,060	129,248,263
Expenditures	105,337,980	105,164,760	102,752,296
Net Transfers	(25,882,380)	(24,515,200)	(24,795,580)
Revenues/Sources Over Uses	(4,675,200)	(2,183,900)	1,700,387
Beginning Fund Balance	18,491,271	18,491,271	18,491,271
Ending Fund Balance	13,822,303	16,313,603	20,191,658

Results as of 12/31/04

Revenues	58,368,712
Expenditures	52,804,374
Net Transfers	(16,584,174)
Revenues/Sources Over Uses	(11,019,836)
Beginning Fund Balance	20,191,658
Ending Fund Balance	9,171,822

Forecast Ending 6/30/05

Revenues	141,810,870
Expenditures	107,065,520
Net Transfers	(32,985,640)
Revenues/Sources Over Uses	1,759,710
Beginning Fund Balance	20,191,658
Ending Fund Balance	21,951,368

Multi-Year Forecast

	FY 04/05 Projection	FY 05/06 Projection	FY 06/07 Projection	FY 07/08 Projection
Revenues	141,810,870	143,171,030	145,133,120	147,211,730
Expenditures	107,065,520	114,275,250	118,478,310	123,504,160
Net Transfers	(32,899,480)	(28,589,580)	(29,645,050)	(30,765,140)
Revenues/Sources Over Uses	1,759,710	306,200	(2,990,240)	(7,057,570)
Beginning Fund Balance	20,191,658	21,951,368	22,257,568	19,267,328
Ending Fund Balance	21,951,368	22,257,568	19,267,328	12,209,758

Forecasting Implications

- Manage for Today and Tomorrow
- Key Budget Issues

Revenue Growth

Healthcare Cost

Pension Cost

Worker's Compensation

Medical Evaluations and Assessments

- Health Promotion Nurse working full time conducting health assessments on general government employees and other programs
- Participation:
 - Uniformed employees 388 Police
322 Fire
 - ~50% of non-uniformed employees 406
- Triage Nurse at Loraine Street
 - This has reduced recordable injuries under worker's compensation

Medical Evaluations and Assessments

- The Health Assessments have uncovered numerous instances of newly diagnosed health problems that can be reversed or controlled. Examples:
 - Approximately 50 newly identified cases of early stage diabetes
 - 25 referrals to cardiologists
 - At least two employees promptly referred to surgery that was possibly life saving.

Where are we going?

- We anticipate increases in participation of non-uniformed employees in health assessments as comfort levels increase
- Employee Committees are helping develop targeted health promotion programs with the Health Promotion Nurse—organized walking and dieting programs are currently being planned.
- An Employee Committee has developed various options for reduced cost health club memberships and RFP's are being prepared.
- Employee Committees will also assist in developing medical insurance plans and strategies for the future.

City of Knoxville Pension System Projected Employer Contributions

