

**POLICE ADVISORY AND REVIEW COMMITTEE
EXECUTIVE DIRECTOR'S REPORT
April 1, 2016 – June 30, 2016**

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the second quarter audits were as follows:

Total Cases Audited by the Committee was twelve.

Officers Disciplined	1
Officers Corrective Actions Taken	0

<u>Disciplines Imposed:</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
Suspension	1	

<u>Corrective Actions:</u>	0
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The Police Advisory and Review Committee and the Executive Director concurred with Internal Affairs' conclusions on **two** of the **three** cases reviewed. The Committee requested additional information on **one** of the **three** cases. That info was received and that case has been closed.

There were no cases pending at the end of the first quarter of 2016.

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- Standard Operating Procedure, Code of Conduct, 1.19 (Unbecoming Conduct)
- Standard Operating Procedure, Code of Conduct, 1.24 (Use of Force)
- Standard Operating Procedure, Code of Conduct, 1.29 (Employment outside Department)
- Standard Operating Procedure, Code of Conduct, 4.01 (Field Interviews)
- Standard Operating Procedure, Code of Conduct, 4.02 (Probable Cause – Arrest)
- General Order, 1.19 (Drive Home Vehicles)
- General Order, 1.48 (Social Networking)
- General Order, 1.7 (Secondary Employment)
- General Order, 2.16 (Digital In-Car Recording Equipment)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- Met with Attorney Bernie Bernstein, creator of the Bernstein Commission that was tasked with developing the foundation for the Police Advisory & Review Committee, to discuss the history of PARC. Reviewed successful methods to ensure that PARC remains effective.
- The Executive Director continues to encourage mediation between citizens and police to resolve issues that involve areas such as; understanding of laws, perceptions of professional behavior, lack of communication and actions or verbiage that may be perceived as threatening, rude or disrespectful.
- Attended retirement reception for Deputy Chief Nate Allen along with KPD staff, community leaders and City employees.
- Introductory meeting with Chief Rausch to review KPD's relationship with PARC and to concentrate on areas of focus.
- Attended the Peace Officers Memorial Service to honor the service and sacrifices of local law-enforcement officers

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens outside of and in the PARC office to discuss concerns, complaints, and to develop plans for successful resolutions.
- Attended the East Knoxville Community Meeting at the Burlington Library for the purpose of being introduced to the citizens of the Community.
- Met with residents of Montgomery Village for the purpose of meeting them as the new Executive Director and to discuss any related concerns.
- Attended the first annual "We Love District 1" event at the Knoxville Botanical Gardens and Arboretum.

NETWORKING

- Met with Community Step Up in order discuss resources related to an upcoming program entitled, "Know Your Rights".
- Met with Chris Whitehead, Match Support Specialist for Big Brothers Big Sisters, in order to discuss collaborating on training and implementation of a Community Violence Prevention training
- Continues to meet with the East Tennessee Civil Rights Working Group