

POLICE ADVISORY AND REVIEW COMMITTEE EXECUTIVE DIRECTOR'S REPORT July 1, 2016 – September 30, 2016

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the third quarter audits were as follows:

Total Cases Audited by the Committee was three.

Officers Disciplined	0
Officers Corrective Actions Taken	1

<u>Disciplines Imposed:</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
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0

Corrective Actions:

Oral Reprimand

1

The Police Advisory and Review Committee and the Executive Director concurred with Internal Affairs' conclusions on **two** of the **three** cases reviewed. The Committee requested additional information on **one** of the **three** cases. That info was received and that case has been closed.

There were no cases pending at the end of the second quarter of 2016.

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- General Order, 1.22 (Use of Discretion)
- General Order, 2.16 (Digital In-car Radio Equipment)
- General Order, 2.6 (Theft Suspects)
- General Order, 3.9 (Traffic Enforcement)
- General Order, 4.2 (Mental Health)
- General Order, 7.3 (Property Management)
- Standard Operating Procedure, 1.13 (Use of Alcohol and Drugs)
- Standard Operating Procedure, 2.04 (Conduct – General)
- Standard Operating Procedure, 3.00 (Conduct Toward Public, Courtesy)
- Standard Operating Procedure, 4.05 (Advising Persons of the Reason for Arrest)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- The Executive Director attended an event hosted by the University of Tennessee Department of Multicultural affairs, entitled “A Time of Reflection”. The event was directed towards the community’s view of law enforcement’s interaction with people of color.
- The Executive Director was asked by the Commission on Accreditation for Law Enforcement to discuss the Knoxville Police Department’s performance in relation to community policing.
- Provided an opportunity for an inspiring high school student with interest in Criminal Justice to meet with command staff of the Knoxville Police Department. The student was given the opportunity to ask questions about law enforcement and enhance their knowledge on the field of public service.
- The Executive Director is a member of the 56th Class of the Knoxville Police Department’s Citizens Police Academy.

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens outside of and in the PARC office to discuss concerns, complaints, and to develop plans for successful resolutions.
- Attended the Knoxville’s Elder Abuse Community Outreach, hosted by the Office on Aging, Knoxville-Knox County Community Action Committee.
- The Executive Director was invited to take part in a national training opportunity provided by the Knoxville Alliance for Equity and Excellence, hosted by the Knoxville Area Urban League.
- The Executive Director was asked to be a guest speaker at the monthly Business Advisory Council meeting, which hosted several local business owners whom had interest in best practices to improve relationships with law enforcement.

NETWORKING

- The Executive Director has become a member of Knoxville Community Step-Up, which provides community engagement and support services for previously incarcerated citizens.
- Met with Deputy Mayors Bill Lyons and Kristi Branscom to discuss areas of focus and concentrated objectives for the Police Advisory and Review Committee.
- The Executive Director is working with the University of Tennessee, Department of Sociology, to pilot a 10-week internship for UT students interested in Criminal Justice.
- The Executive Director was accepted into the Inaugural Citizen’s Academy for the Knox County District Attorney’s Office.