

POLICE ADVISORY AND REVIEW COMMITTEE EXECUTIVE DIRECTOR'S REPORT July 1, 2017 to September 30, 2017

AUDIT OF DISCIPLINE PROCESS

The Committee audits all completed investigations from the Internal Affairs Unit of the Knoxville Police Department. The results of the 3rd Quarter audits were as followed:

Total Cases Audited by the Committee was (5) Internal Affair (Closed) Cases and (2) Referral Action Forms

Officers Disciplined 2
Officers Corrective Actions Taken 1

<u>Disciplines Imposed:</u>	<u>Number of Officers</u>	<u>Number of Civilian Employees</u>
Terminated		1

<u>Corrective Actions:</u>	
Written Reprimand	1

The Police Advisory and Review Committee along with the Executive Director concurred with Internal Affairs's conclusions on all of the cases reviewed. The Executive Director requested additional information on **three** of the **five** cases. The information was received and documented.

Cases Pending

There were 2 cases pending at the end of the 3rd Quarter of 2017

AUDITS OF KPD POLICIES AND PROCEDURES

Reviewed the following ordinances, policies and procedures as result of the Executive Director's evaluation of the Internal Affairs Investigations and complaints brought to the Executive Director:

- General Order 1.36 (Harassment)
- General Order 1.6 (Response to Resistance)
- General Order 2.8 (Domestic Violence Calls for Service)
- General Order 4.16 (Missing Persons)
- General Order, 4.6 (Criminal Investigations)
- Standard Operating Procedure, 1.0 (Insubordination)
- Standard Operating Procedure, 1.19 (Unbecoming Conduct)
- Standard Operating Procedure, 2.01 (Associations)
- Standard Operating Procedure, 3.00 (Courtesy)

ADVOCACY (STRENGTHENING THE RELATIONSHIP BETWEEN THE CITIZENS AND THE KPD)

- The Executive Director welcomed the newly hired Knoxville Police Department Recruit Class by sharing information about the Police Advisory and Review Committee. In addition, the Executive Director was able to provide information of PARC's independent review process
- The Executive Director continues to encourage mediation between concerned citizens and the Knoxville Police Department to resolve issues that involve areas such as; understanding laws, perceptions of professional behavior, lack of communication, and use of force.

COMMUNITY OUTREACH

- The Executive Director continues to meet with citizens outside of and in the PARC office to discuss concerns, complaints, and to develop plans for successful resolutions.
- Attends monthly East Knoxville Community Meeting held at the Burlington Library. The meeting hosts community leaders and elected officials to serve as keynote speakers, in which participants learn about key issues that impact the City of Knoxville.
- The Executive Director has joined the FBI Knoxville Citizen's Academy Alumni Association. The Alumni Association provides key updates of events that impact the City of Knoxville. Members are able to take part in learning additional information about services provided by the FBI Knoxville Division.

NETWORKING

- Attends monthly East Tennessee Civil Rights Working Group meetings, which comprises of community leaders and concerned citizens whom discuss topics related to civil rights and community interactions with law enforcement.
- The Executive Director served on the planning committee for the 24th Annual National Association of Civilian Oversight for Law Enforcement, which was held in Spokane, Washington. The Annual Conference comprises of Civilian Oversight Practitioners nationally and internationally.
- The Executive Director was inducted into the 2017 Introduction Leadership Knoxville Class, which comprises of community leaders with a desired focus to better serve the City of Knoxville. Introduction Knoxville provided an opportunity to meet leaders from various industries and backgrounds.
- The Police Advisory and Review Committee continues to partner with the University of Tennessee College of Sociology and Psychology. The University of Tennessee has provided PARC with an intern and doctoral candidates to aid in sharing and reviewing information about PARC's service to the City of Knoxville.