



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Eve Thomas	DATE: April 15 th , 2019
FROM: Sgt. Bunch IAU <i>AB</i>	DISTRIBUTION: Accreditation
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (1st Quarter 2019)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the first quarter of 2019. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the first quarter of 2019, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. He stated that P.A.R.C. received zero racial profiling complaints during the 1st quarter of 2019.

A review of the 2019 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

The outcome of this review of bias based profiling indicates that all department personnel have followed policy, as well as guidelines established by CALEA. There are no recommended changes to departmental policy at this time.

Additionally, the following included data was reviewed and there were decreases from the previous quarter.

- Arrests decreased between the 4th quarter of 2018 and the 1st quarter of 2019 (from 2706 to 2611), the number of suspects also decreased (from 8022 to 7572).
- State Seizures and DAGs —this report showed an increase in the total number of seizures from the 4th quarter of 2018 to the 1st quarter of 2019. In the 4th quarter of 2018 there was a total of 34 seizures. In 1st quarter of 2019 there was a total of 41 seizures.
- Citations-The number of citations for the 1st quarter of 2019, when compared to the 4th quarter of 2018 show a decrease in the number of citations issued (from 6684 to 6428).
- Warning citations- Beginning in the 1st quarter of 2019, the Knoxville Police Department implemented warning citations. In the 1st quarter of 2019 there was a total of 1305 warning citations.
- Investigative stops- Beginning in the 1st quarter of 2019, the Knoxville Police Department began tracking investigative traffic stops. In the 1st quarter of 2019 there was a total of 431 investigative traffic stops.
- Field Interviews-When the 1st quarter of 2019 is compared to the 4th quarter of 2018, there was a decrease in the number of Field Interviews (from 3283 to 3134).



2019 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #'s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	2	2	0	0	0	0	0	0	2	2	0.22%	0.08%
Asian/Pacific Islander	0	4	0	0	0	0	0	0	0	4	0.00%	0.17%
Black	174	616	0	0	0	0	0	0	174	616	19.46%	25.80%
Unknown	0	11	0	0	0	0	0	0	0	11	0.00%	0.46%
White	718	1,753	0	0	0	0	0	0	718	1,753	80.31%	73.41%
Bi-Racial	0	2	0	0	0	0	0	0	0	2	0.00%	0.08%
Total	894	2,388	0	0	0	0	0	0	894	2,388	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	11	21	0	0	0	0	0	0	11	21	0.64%	0.41%
Asian/Pacific Islander	8	21	0	0	0	0	0	0	8	21	0.47%	0.41%
Black	500	2,065	0	0	0	0	0	0	500	2,065	29.12%	39.83%
Unknown	2	26	0	0	0	0	0	0	2	26	0.12%	0.50%
White	1,196	3,049	0	0	0	0	0	0	1,196	3,049	69.66%	58.82%
Bi-Racial	0	2	0	0	0	0	0	0	0	2	0.00%	0.04%
Total	1,717	5,184	0	0	0	0	0	0	1,717	5,184	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	13	23	0	0	0	0	0	0	13	23	0.50%	0.30%
Asian/Pacific Islander	8	25	0	0	0	0	0	0	8	25	0.31%	0.33%
Black	674	2,681	0	0	0	0	0	0	674	2,681	25.81%	35.41%
Unknown	2	37	0	0	0	0	0	0	2	37	0.08%	0.49%
White	1,914	4,802	0	0	0	0	0	0	1,914	4,802	73.31%	63.42%
Bi-Racial	0	4	0	0	0	0	0	0	0	4	0.00%	0.05%
Total	2,611	7,572	0	0	0	0	0	0	2,611	7,572	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Unknown	NA	1,297	NA	0	NA	0	NA	0	NA	1,297	NA	99.92%
White	NA	1	NA	0	NA	0	NA	0	NA	1	NA	0.08%
Bi-Racial	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Total	NA	1,298	NA	0	NA	0	NA	0	NA	1,298	NA	100%

Data Source: Vision RMS

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Male	Female	Quarter Total	Male	Female	Annual Total
Caucasian	3	1	4	10	3	13	10	3	13
Black	4	2	6	25	2	27	25	2	27
Hispanic	1	0	1	1	0	1	1	0	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	8	3	11	36	5	41	36	5	41

Age	-18	18	Total Month	-18	18	Quarter Total	-18	18	Annual Total
Caucasian	0	4	4	0	13	13	0	13	13
Black	0	6	6	1	26	27	1	26	27
Hispanic	0	1	1	0	1	1	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	11	11	1	40	41	1	40	41

Criminal History	First Offender	Repeat Offender	Total Month	Quarter First	Quarter Repeat	Quarter Total	Annual First	Annual Repeat	Annual Total
Caucasian	0	4	4	3	10	13	3	10	13
Black	0	6	6	6	21	27	6	21	27
Hispanic	0	1	1	0	1	1	0	1	1
Nat. American	0	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0	0
Total	0	11	11	9	32	41	9	32	41

Numbers varies from number of seizures due to multiple items being seized from same individual.

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Citation Count by Age / Gender

First Quarter: Jan - Mar 2019



	Female	% Total
18-25	786	30.22%
26-35	726	27.91%
36-45	472	18.15%
46-55	304	11.69%
56-65	216	8.30%
66-75	79	3.04%
N/C	3	0.12%
OVER 75	15	0.58%
Gender Sub-Total:	2,601	40.46%
	Male	% Total
18-25	1,004	26.27%
26-35	1,006	26.32%
36-45	694	18.16%
46-55	529	13.84%
56-65	405	10.60%
66-75	152	3.98%
N/C	1	0.03%
OVER 75	31	0.81%
Gender Sub-Total:	3,822	59.46%
	Unknown	% Total
18-25	1	20.00%
26-35	1	20.00%
46-55	3	60.00%
Gender Sub-Total:	5	0.08%
Grand Total:	6,428	

Knoxville Police Department

Citation Count by Race / Gender

First Quarter: Jan - Mar 2019



	Female	% Total
American Indian/Alaskan Native	6	0.23%
Asian	31	1.19%
Black	586	22.53%
Hispanic	68	2.61%
Other	1	0.04%
Unknown	17	0.65%
White	1,892	72.74%
Gender Sub-Total:	2,601	40.46%

	Male	% Total
American Indian/Alaskan Native	11	0.29%
Asian	42	1.10%
Black	794	20.77%
Hispanic	183	4.79%
Other	6	0.16%
Unknown	37	0.97%
White	2,749	71.93%
Gender Sub-Total:	3,822	59.46%

	Unknown	% Total
Unknown	1	20.00%
White	4	80.00%
Gender Sub-Total:	5	0.08%
Grand Total:	6,428	

Knoxville Police Department
 Warning Citation Count by Race / Age / Gender



Date: 01/01/2019 to 03/31/2019

RACE	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
American Indian/Alaskan Native	1	0.17%	1	0.14%	0	0.00%	2	0.00%
Asian	9	1.55%	9	1.24%	0	0.00%	18	1.00%
Black	125	21.51%	159	21.96%	0	0.00%	284	22.00%
Hispanic	2	0.34%	17	2.35%	0	0.00%	19	1.00%
Other	4	0.69%	8	1.10%	0	0.00%	12	1.00%
White	440	75.73%	530	73.20%	0	0.00%	970	74.00%
TOTAL	581		724		0		1,305	

AGE GROUP	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	11	1.89%	16	2.21%	0	0.00%	27	2.07%
26 - 35	160	27.54%	180	24.86%	0	0.00%	340	26.05%
36 - 45	135	23.24%	158	21.82%	0	0.00%	293	22.45%
46 - 55	90	15.49%	103	14.23%	0	0.00%	193	14.79%
56 - 65	84	14.46%	115	15.88%	0	0.00%	199	15.25%
66 - 75	60	10.33%	98	13.54%	0	0.00%	158	12.11%
OVER 75	29	4.99%	41	5.66%	0	0.00%	70	5.36%
	12	2.07%	13	1.80%	0	0.00%	25	1.92%
TOTAL	581		724		0		1,305	



Knoxville Police Department

Investigative Stop Count By Race and Gender

Demographic data is extracted from "Suspect" field
in Incident Reportst marked "Investigative Stop"

Dates: 1/1/19 to 3/31/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Female													
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Black	23	7	4	0	0	0	0	0	0	0	0	0	34
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
White	82	32	10	0	0	0	0	0	0	0	0	0	124
Total Female	107	39	14	0	0	0	0	0	0	0	0	0	160
Male													
Asian	0	1	0	0	0	0	0	0	0	0	0	0	1
Black	33	30	10	0	0	0	0	0	0	0	0	0	73
Indian	1	0	0	0	0	0	0	0	0	0	0	0	1
White	121	55	17	0	0	0	0	0	0	0	0	0	193
Total Male	155	86	27	0	0	0	0	0	0	0	0	0	268
UNK													
Unknown	2	1	0	0	0	0	0	0	0	0	0	0	3
Total UNK	2	1	0	0	0	0	0	0	0	0	0	0	3
Total	264	126	41	0	0	0	0	0	0	0	0	0	YTD Total
Quarter Totals	431	0	0	0	0	0	0	0	0	0	0	0	431



Knoxville Police Department

Field Interview Count By Race and Gender

Demographic data is extracted from all subjects entered in FI. This may include officer information.

Dates: 1/1/19 to 3/31/19

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Female													
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Black	88	38	82	0	0	0	0	0	0	0	0	0	208
Indian	0	0	1	0	0	0	0	0	0	0	0	0	1
Asian	1	0	0	0	0	0	0	0	0	0	0	0	1
Unknown	2	1	1	0	0	0	0	0	0	0	0	0	4
White	290	177	202	0	0	0	0	0	0	0	0	0	669
Total Female	382	216	286	0	0	0	0	0	0	0	0	0	884
Male													
Asian	4	2	3	0	0	0	0	0	0	0	0	0	9
Black	358	294	390	0	0	0	0	0	0	0	0	0	1,042
Indian	1	0	3	0	0	0	0	0	0	0	0	0	4
Unknown	1	1	1	0	0	0	0	0	0	0	0	0	3
White	486	304	397	0	0	0	0	0	0	0	0	0	1,187
Total Male	850	601	794	0	0	0	0	0	0	0	0	0	2,245
UNK													
Unknown	4	0	1	0	0	0	0	0	0	0	0	0	5
Total UNK	4	0	1	0	0	0	0	0	0	0	0	0	5
Total	1,236	817	1,081	0	0	0	0	0	0	0	0	0	YTD Total
Quarter Totals	3,134	0	0	0	0	0	0	0	0	0	0	0	3,134