



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Rausch	DATE: 8/16/17
FROM: Lt. Cash IAU	DISTRIBUTION: Deputy Chief Holliday Lt. Jerry L. Armstrong Lt. Coker
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (2nd Quarter 2017)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the second quarter of 2017. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the 2nd quarter of 2017, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Lisa Chambers of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A memo received from her indicated that there was one racial profiling case reviewed by P.A.R.C. during the 2nd quarter of 2017.

A review of the 2017 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following included data was reviewed and there were slight decreases from the previous quarter.

Arrests decreased between the 1st quarter of 2017 and the 2nd quarter of 2017 (2795 to 2626), though the number of suspects increased (from 7075 to 7357). When compared

to the 2nd quarter of 2016, the number of arrest for 2017 dropped (2844 to 2626). This was also true for the number of suspects in the 2nd quarter of 2016 when compared the 2nd quarter of 2017. The number of suspects dropped (from 7678 to 7357).

- State Seizures and DAGs —this report showed an increase in the total number of seizures from the 1st quarter of 2017 to the 2nd quarter of 2017. In the 1st quarter of 2017 there was a total of 32 seizures. In 2nd quarter of 2017 there was a total of 39 seizures (71 seizures total for 2017). When the cumulative seizures of the 2nd quarter of 2017 is compared to the cumulative seizures of 2nd quarter of 2016, there was a decrease in the total number of seizures (from 85 to 71).
- Citations-When the number of citations for the first quarter of 2017 are compared to the 2nd quarter of 2017, it showed a decrease in the number of citations issued (from 6382 to 4842). When the 2nd quarter of 2017 is compared to the 2nd quarter 2016, there was a decrease in the number of citations (from 8241 to 4842).
- Field Interviews-When the 1st quarter of 2017 is compared to the 2nd quarter of 2017, there was an increase in the number of Field Interviews (1323 to 2045). When the 2nd quarter of 2017 is compared to the 2nd quarter of 2016, there was an increase in the number of FI's (2045 to 1572).



CITATION SUMMARY OF OFFENDERS RACE / AGE / GENDER (APRIL 1 - JUNE 30, 2017)

Report does not include Parking Citations / General Session Cites. Count is based on encounter.

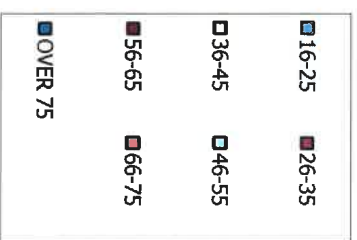
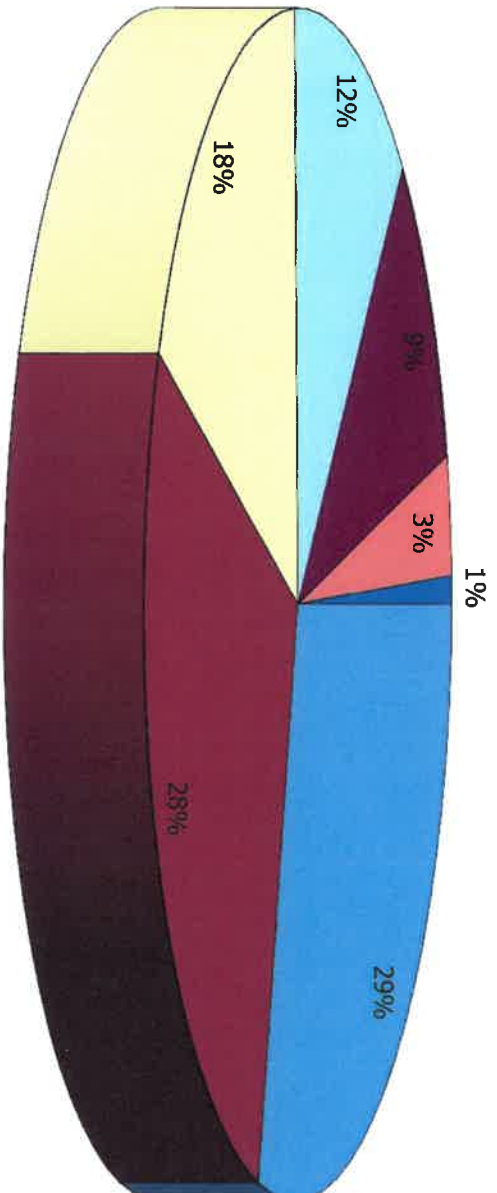
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	21	1.04%	34	1.21%	0	0.00%	55	1.14%
BLACK	414	20.47%	558	19.92%	0	0.00%	972	20.07%
HISPANIC	49	2.42%	131	4.68%	0	0.00%	180	3.72%
INDIAN	8	0.40%	7	0.25%	0	0.00%	15	0.31%
OTHER	2	0.10%	4	0.14%	0	0.00%	6	0.12%
UNK	17	0.84%	28	1.00%	18	94.74%	63	1.30%
WHITE	1,511	74.73%	2,039	72.80%	1	5.26%	3,551	73.34%
TOTAL	2,022	100.00%	2,801	100.00%	19	100%	4,842	100.00%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
16 - 25	613	30.32%	785	28.03%	5	26.32%	1403	28.98%
26 - 35	575	28.44%	772	27.56%	2	10.53%	1349	27.86%
36 - 45	378	18.69%	471	16.82%	5	26.32%	854	17.64%
46 - 55	228	11.28%	369	13.17%	5	26.32%	602	12.43%
56 - 65	146	7.22%	292	10.42%	2	10.53%	440	9.09%
66 - 75	68	3.36%	88	3.14%	0	0.00%	156	3.22%
OVER 75	14	0.69%	24	0.86%	0	0.00%	38	0.78%
TOTAL	2,022	100.00%	2,801	100.00%	19	100.00%	4,842	100.00%

Data Source: Citation City Court database

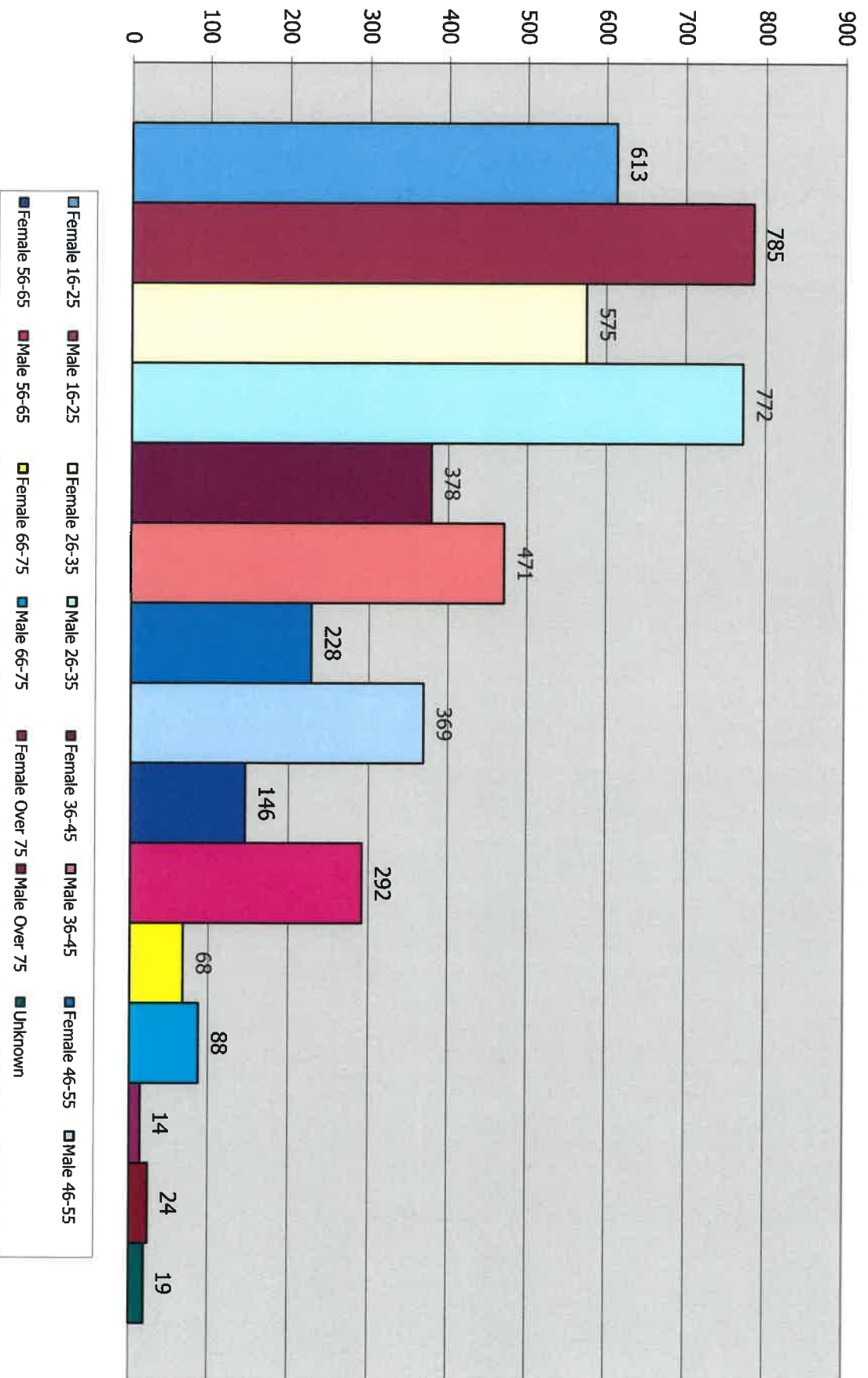


**2ND QUARTER 2017
CITES - COMPARISON BY AGE
Percentages Rounded to Nearest Whole Number**





2ND QUARTER 2017 CITES - GENDER / AGE



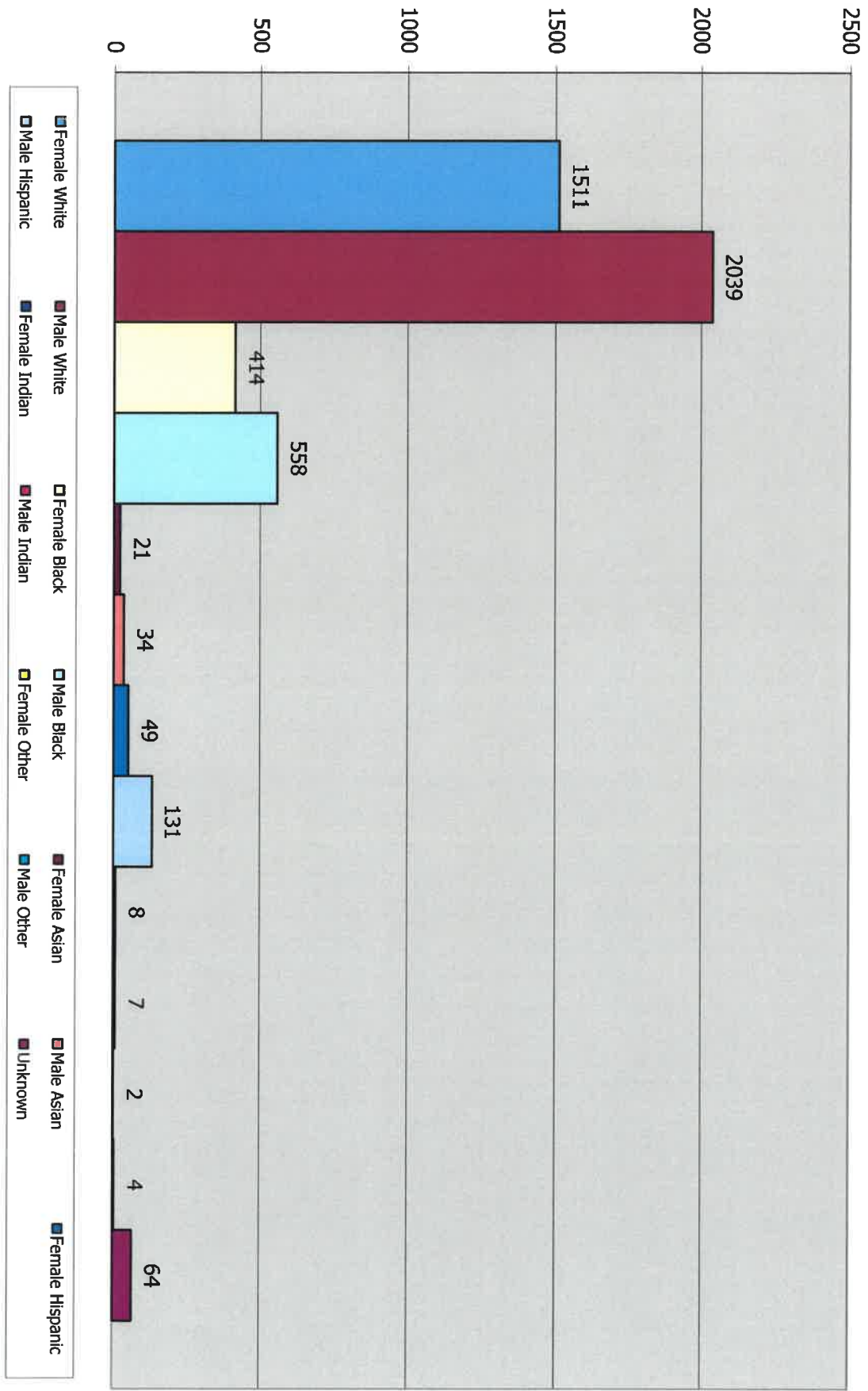


2ND QUARTER 2017 CITES COMPARISON BY RACE Percentages Rounded to Nearest Whole Number





2ND QUARTER 2017 CITES - GENDER / RACE





2017 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report #s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	5	10	1	8	0	0	0	0	6	18	0.31%	0.37%
Asian/Pacific Islander	2	4	5	8	0	0	0	0	7	12	0.36%	0.24%
Black	166	574	175	675	0	0	0	0	341	1,249	17.42%	25.39%
Unknown	0	8	0	8	0	0	0	0	0	16	0.00%	0.33%
White	804	1,749	800	1,875	0	0	0	0	1,604	3,624	81.92%	73.67%
Total	977	2,345	981	2,574	0	0	0	0	1,958	4,919	100.00%	100.00%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	9	12	4	10	0	0	0	0	13	22	0.38%	0.23%
Asian/Pacific Islander	12	27	11	28	0	0	0	0	23	55	0.66%	0.58%
Black	464	1,475	428	1,497	0	0	0	0	892	2,972	25.76%	31.24%
Unknown	0	42	0	36	0	0	0	0	0	78	0.00%	0.82%
White	1,333	3,174	1,202	3,212	0	0	0	0	2,535	6,386	73.20%	67.13%
Total	1,818	4,730	1,645	4,783	0	0	0	0	3,463	9,513	100.00%	100.00%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	14	22	5	18	0	0	0	0	19	40	0.35%	0.28%
Asian/Pacific Islander	14	31	16	36	0	0	0	0	30	67	0.55%	0.46%
Black	630	2,049	603	2,172	0	0	0	0	1,233	4,221	22.74%	29.25%
Unknown	0	50	0	44	0	0	0	0	0	94	0.00%	0.65%
White	2,137	4,923	2,002	5,087	0	0	0	0	4,139	10,010	76.35%	69.36%
Total	2,795	7,075	2,626	7,357	0	0	0	0	5,421	14,432	100.00%	100.00%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
BLANK	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	2	NA	2	NA	0	NA	0	NA	4	NA	0.12%
Unknown	NA	1,554	NA	1,678	NA	0	NA	0	NA	3,232	NA	99.69%
White	NA	3	NA	3	NA	0	NA	0	NA	6	NA	0.19%
Total	NA	1,559	NA	1,683	NA	0	NA	0	NA	3,242	NA	100.00%

Data Source: Vision RMS

2017 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	3	0	1	1	1						
Asian/Pacific Islander	0	0	4	1	2	5						
Black	65	58	94	149	155	91						
Unknown	1	0	1	2	2	3						
White	183	175	296	349	320	261						
Total by Month	249	236	395	502	480	361	0	0	0	0	0	0

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	1.27%	0.00%	0.20%	0.21%	0.28%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander	0.00%	0.00%	1.01%	0.20%	0.42%	1.39%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Black	26.10%	24.58%	23.80%	29.68%	32.29%	25.21%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Unknown	0.40%	0.00%	0.25%	0.40%	0.42%	0.83%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
White	73.49%	74.15%	74.94%	69.52%	66.67%	72.30%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Female Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0	1	0	2	2	0						
Asian/Pacific Islander	1	0	0	0	1	1						
Black	14	21	41	56	47	32						
Unknown	0	1	0	1	0	1						
White	91	99	174	210	221	128						
Total by Month	106	122	215	269	271	162	0	0	0	0	0	0

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
American Indian/Alaskan Native	0.00%	0.82%	0.00%	0.74%	0.74%	0.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Asian/Pacific Islander	0.94%	0.00%	0.00%	0.00%	0.37%	0.62%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Black	13.21%	17.21%	19.07%	20.82%	17.34%	19.75%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Unknown	0.00%	0.82%	0.00%	0.37%	0.00%	0.62%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
White	85.85%	81.15%	80.93%	78.07%	81.55%	79.01%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

2017 Field Interview Totals Race and Gender by Quarter

Females		1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	1	4	0	0	0	5	0.44%
Asian/Pacific Islander	1	2	0	0	0	3	0.26%
Black	76	135	0	0	0	211	18.43%
Unknown	1	2	0	0	0	3	0.26%
White	364	559	0	0	0	923	80.61%
Total	443	702	0	0	0	1,145	100.00%

Males		1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	3	3	0	0	0	6	0.27%
Asian/Pacific Islander	4	8	0	0	0	12	0.54%
Black	217	395	0	0	0	612	27.53%
Unknown	2	7	0	0	0	9	0.40%
White	654	930	0	0	0	1,584	71.26%
Total	880	1,343	0	0	0	2,223	100.00%

Male and Female		1st Quarter Jan - Mar	2nd Quarter Apr - Jun	3rd Quarter Jul - Sep	4th Quarter Oct - Dec	Total	Percent
American Indian/Alaskan Native	4	7	0	0	0	11	0.33%
Asian/Pacific Islander	5	10	0	0	0	15	0.45%
Black	293	530	0	0	0	823	24.44%
Unknown	3	9	0	0	0	12	0.36%
White	1,018	1,489	0	0	0	2,507	74.44%
Total	1,323	2,045	0	0	0	3,368	100.00%

State Seizures and DAGs filed Categories

Race	Male	Female	Total Month	Quarter Total		Male	Female	Annual Total
				Male	Female			
Caucasian	2	1	3	10	6	16	17	8
Black	3	1	4	19	1	20	40	3
Hispanic	0	0	0	3	0	3	3	0
Nat. American	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0
Total	5	2	7	32	7	39	60	11

Age	-18	18	Total Month	Quarter Total		-18	18	Annual Total
				Male	Female			
Caucasian	0	3	3	0	16	16	0	25
Black	0	4	4	0	20	20	0	43
Hispanic	0	0	0	0	3	3	0	3
Nat. American	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0
Total	0	7	7	0	39	39	0	71

Criminal History	First Offender	Repeat Offender	Total Month	Quarter Total		Annual First	Annual Repeat	Annual Total
				First	Repeat			
Caucasian	0	3	3	1	15	5	20	25
Black	0	4	4	0	20	9	34	43
Hispanic	0	0	0	2	1	2	1	3
Nat. American	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Mid-Eastern	0	0	0	0	0	0	0	0
Total	0	7	7	3	36	16	55	71

Numbers varies from number of seizures due to multiple items being seized from same individual.

Biased Based Policing Report
2nd Quarter
(April 1st, 2017 – June 30th, 2017)

There was one alleged racial profiling PARC case reviewed by the Committee during the 2nd Quarter of 2017.

Case #1 Summary:

The complainant contacted the PARC office on April 26th by the owner of a local night club. The owner stated that he was informed that the Knoxville Police Department would no longer provide officers to work as security and traffic enforcers at the establishment. The owner was informed by the Knoxville Police Department of known gang members frequenting the night club. The owner was copied on an email received from the Knoxville Police Department about ending additional jobs. The owner felt as though his nightclub is being profiled by the Knoxville Police Department due to the demographic of club participants.

Conclusion:

The Executive Director contacted the Knoxville Police Department to schedule a mediation session with the complainant and the officer's supervisor. We were able to conclude that the incident was not classified as racial profiling. The KPD supervisor and PARC Director were able to explain the incident in detail and the process of qualifying for a Secondary Employment request.

General Order Reviewed: 1.7 Secondary Employment:

The Knoxville Police Department has an interest in the secondary employment relationships that may exist between Department employees and other employers. The policy of this department is to provide guidelines to members/employees to inform them of the types of secondary employment which are appropriate and to establish procedures to maintain accountability for the welfare of the department.

These requirements are essential for the efficient operations of the police department and for the protection of the community.

In all circumstances, employment by the Knoxville Police Department shall be given first and foremost consideration and such employment shall not be jeopardized by secondary employment issues. Secondary employment shall not interfere with an employee's job performance with the Knoxville Police Department. An employee's secondary employment must be accomplished in a manner that cannot be reasonably construed as being detrimental to the Department or a threat to the status and dignity of the Department or the police profession.