



KNOXVILLE POLICE DEPARTMENT



GENERAL MEMORANDUM

TO: Chief Eve Thomas	DATE: 10/12/18
FROM: Lt. Jerry L. Armstrong	DISTRIBUTION: Deputy Chief Holliday Lt. Coker Officer M. Gentry
SUBJECT: Quarterly Administrative Review of Agency Practices Including Citizen Concerns (3rd Quarter 2018)	

As required by CALEA Standards and KPD General Order 1.41, the Internal Affairs Unit conducted a quarterly review of bias based profiling issues for the third quarter of 2018. After the review of relevant data and reports, there is no indication that any officer in this department is involved in bias based profiling.

During the third quarter of 2018, the Internal Affairs Unit received no racial profiling complaints. The Internal Affairs Unit will continue to review and aggressively follow-up on any citizen complaints of this nature.

Clarence Vaughn of the Police Advisory and Review Committee was contacted regarding citizen complaints that involved bias based profiling. A copy of PARC's 3rd quarter 2018 report showed one incident of racial profiling.

A review of the 2018 Recruit Academy curriculum confirmed that all officers are still receiving extensive training regarding bias based profiling and diversity issues to include legal aspects, as required by departmental policy. The curriculum for the current and any upcoming Recruit Academy will be reviewed to ensure this practice remains in place.

Additionally, the following included data was reviewed and there were some increases and decreases from the previous quarter.

Arrests decreased between the 2nd quarter of 2018 and the 3rd quarter of 2018 (2994 to 2905), the number of suspects also decreased (from 7690 to 7291).

- State Seizures and DAGs —this report showed a decrease in the total number of seizures from the 2nd quarter of 2018 to the 3rd quarter of 2018. In the 2nd quarter of 2018 there was a total of 34 seizures. In 3rd quarter of 2018 there was a total of 13 seizures. Total of 87 seizures for 2018.
- Citations-The number of citations for the 2nd quarter of 2018, when compared to the 3rd quarter of 2018 show an increase in the number of citations issued (from 7644 to 8240).
- Field Interviews-When the 2nd quarter of 2018 is compared to the 3rd quarter of 2018, there was a decrease in the number of Field Interviews (2557 to 2369).

Racial Profiling Report

3rd Quarter

(July 1, 2018 – September 30, 2018)

There was one alleged racial profiling case reviewed by PARC during the 3rd Quarter.

Case #1 Summary:

PARC received a citizen complaint in reference to a traffic stop that took place on August 10th, 2018, involving an officer of the Knoxville Police Department. The complainant was driving in a school zone near Green Magnet School, and he was stopped for driving 36mph in a 20mph zone. The complainant alleged that other vehicles were traveling at the same rate of speed, yet his vehicle was targeted by the officer. The complainant felt as though he was racially profiled due to the type of vehicle he drives and the information stated on his front license plate (Black/Proud/Educated). The complaint is directed to the officer's questioning in regards to the complainant's ownership of his vehicle which is a 2013 Toyota Tundra pickup truck. The complainant stated that he was asked on more than one occasion if he was the owner of the vehicle, yet he stated that the officer did not request to view the vehicle registration. The complainant provided his driver's license and proof of insurance to the officer, and he received a citation for speeding in an identified school zone.

Conclusion:

The information presented by the complainant involved an alleged case of racial profiling by a Knoxville Police Department officer. After further review of the issued citation, the conclusion resulted in the officer's actions being in accordance with the Knoxville Police Department's policy and procedure. The notion of Bias Based Policing and Racial Profiling are very serious allegations, yet the involved officer was not identified as showcasing signs of blatant bias or racial undertones towards the complainant. Therefore, the allegations against the involved officer did not support a violation of the Knoxville Police Department's *General Order 1.41 (Bias Based Policing)*.

KPD Policy and Procedure Reviewed:

General Order 1.41 Bias Based Policing

I. Policy

It is the policy of the Knoxville Police Department that we are committed to preserving the peace and maintaining order in the City of Knoxville by practicing bias-free policing and respecting the rights and dignity of all citizens.

II. Definition

Bias Based Profiling - The practice of stopping, detaining or searching a person based solely upon a common trait or a group that includes but is not limited to their race, color ethnicity, age, gender sexual orientation, religion, economic status or any other identifiable group characteristic.



2018 Arrest / Suspect Based on Race / Sex by Quarter

Arrest is based on "Encounter" and Suspect is based on "Report#s"

Females	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	0	4	2	5	2	7	0	0	4	16	0.14%	0.21%
Asian/Pacific Islander	2	9	0	10	1	6	0	0	3	25	0.10%	0.33%
Black	206	643	210	698	184	612	0	0	600	1,953	20.32%	26.09%
Unknown	0	10	0	14	1	6	0	0	1	30	0.03%	0.40%
White	736	1,808	809	1,859	800	1,794	0	0	2,345	5,461	79.41%	72.96%
Total	944	2,474	1,021	2,586	988	2,425	0	0	2,953	7,485	100%	100%

Males	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	23	11	32	8	19	0	0	29	74	0.51%	0.49%
Asian/Pacific Islander	14	22	11	30	9	31	0	0	34	83	0.60%	0.55%
Black	543	1,786	582	1,764	518	1,559	0	0	1,643	5,109	29.02%	34.03%
Unknown	0	26	0	28	0	22	0	0	0	76	0.00%	0.51%
White	1,205	3,186	1,369	3,250	1,382	3,235	0	0	3,956	9,671	69.87%	64.42%
Total	1,772	5,043	1,973	5,104	1,917	4,866	0	0	5,662	15,013	100%	100%

Male and Female	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	10	27	13	37	10	26	0	0	33	90	0.38%	0.40%
Asian/Pacific Islander	16	31	11	40	10	37	0	0	37	108	0.43%	0.48%
Black	749	2,429	792	2,462	702	2,171	0	0	2,243	7,062	26.04%	31.39%
Unknown	0	36	0	42	1	28	0	0	1	106	0.01%	0.47%
White	1,941	4,994	2,178	5,109	2,182	5,029	0	0	6,301	15,132	73.14%	67.26%
Total	2,716	7,517	2,994	7,690	2,905	7,291	0	0	8,615	22,498	100%	100%

"Unknown"	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		Total		Percent	
	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect	Arrest	Suspect
American Indian/Alaskan Native	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Asian/Pacific Islander	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0.00%
Black	NA	1	NA	0	NA	2	NA	0	NA	3	NA	0.06%
Unknown	NA	1,504	NA	1,543	NA	1,608	NA	0	NA	4,655	NA	99.76%
White	NA	3	NA	1	NA	4	NA	0	NA	8	NA	0.17%
Total	NA	1,508	NA	1,544	NA	1,614	NA	0	NA	4,666	NA	100%

Data Source: Vision RMS

State Seizures and DAGs filed Categories

Race	Male		Female		Total Month		Male		Female		Quarter Total		Male		Female		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	1	0	0	0	1	0	3	0	0	0	3	0	17	8	25			
Black	0	0	0	0	0	0	10	0	0	0	10	0	49	11	60			
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2			
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Total	1	0	0	0	1	0	13	0	0	13	0	68	19	87				

Age	Male		Female		Total Month		Male		Female		Quarter Total		Male		Female		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	0	1	0	0	1	0	0	3	0	0	3	0	25	25				
Black	0	0	0	0	0	0	10	0	0	0	10	0	60	60				
Hispanic	0	0	0	0	0	0	0	0	0	0	0	0	2	2				
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Total	0	1	0	0	1	0	13	0	13	0	13	0	87	87				

Criminal History	First Offender		Repeat Offender		Total Month		Quarter First		Quarter Repeat		Quarter Total		Annual First		Annual Repeat		Annual Total	
	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18	-18	18
Caucasian	0	1	0	1	1	0	1	2	0	0	3	6	19	25				
Black	0	0	0	0	0	0	1	9	0	0	10	15	45	60				
Hispanic	0	0	0	0	0	0	0	0	0	0	0	1	1	2				
Nat. American	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Mid-Eastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Total	0	1	0	1	1	0	2	11	0	13	22	65	87					

Numbers varies from number of seizures due to multiple items being seized from same individual.



CITATION SUMMARY OF ADULT OFFENDERS BY RACE / AGE / GENDER: JULY 1 - SEP 30, 2018

Report does not include Parking Citations or General Session Citations. Count is based on encounter

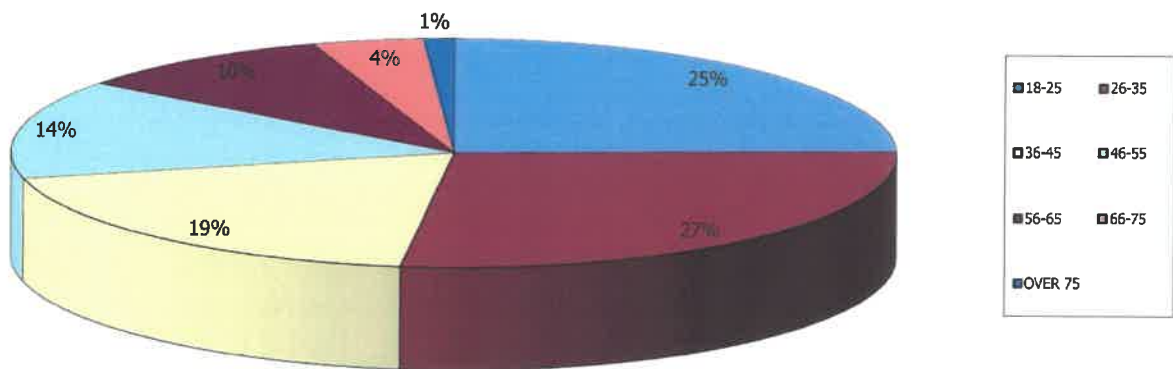
	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
ASIAN	42	1.22%	59	1.23%	0	0.00%	101	1.23%
BLACK	655	19.08%	894	18.66%	1	6.67%	1,550	18.81%
HISPANIC	92	2.68%	231	4.82%	0	0.00%	323	3.92%
INDIAN	7	0.20%	9	0.19%	0	0.00%	16	0.19%
OTHER	6	0.17%	9	0.19%	0	0.00%	15	0.18%
UNKNOWN	21	0.61%	58	1.21%	11	73.33%	90	1.09%
WHITE	2,610	76.03%	3,532	73.71%	3	20.00%	6,145	74.58%
TOTAL	3,433	100.00%	4,792	100.00%	15	100.00%	8,240	100.00%

	FEMALE	FEMALE %	MALE	MALE %	UNK	UNK %	TOTAL	TOTAL %
18 - 25	876	25.52%	1,147	23.94%	3	20.00%	2,026	24.59%
26 - 35	960	27.96%	1,287	26.86%	4	26.67%	2,251	27.32%
36 - 45	663	19.31%	921	19.22%	4	26.67%	1,588	19.27%
46 - 55	460	13.40%	688	14.36%	2	13.33%	1,150	13.96%
56 - 65	332	9.67%	466	9.72%	2	13.33%	800	9.71%
66 - 75	114	3.32%	220	4.59%	0	0.00%	334	4.05%
OVER 75	28	0.82%	63	1.31%	0	0.00%	91	1.10%
TOTAL	3,433	100.00%	4,792	100.00%	15	100.00%	8,240	100.00%

Data Source: Citation City Court Database

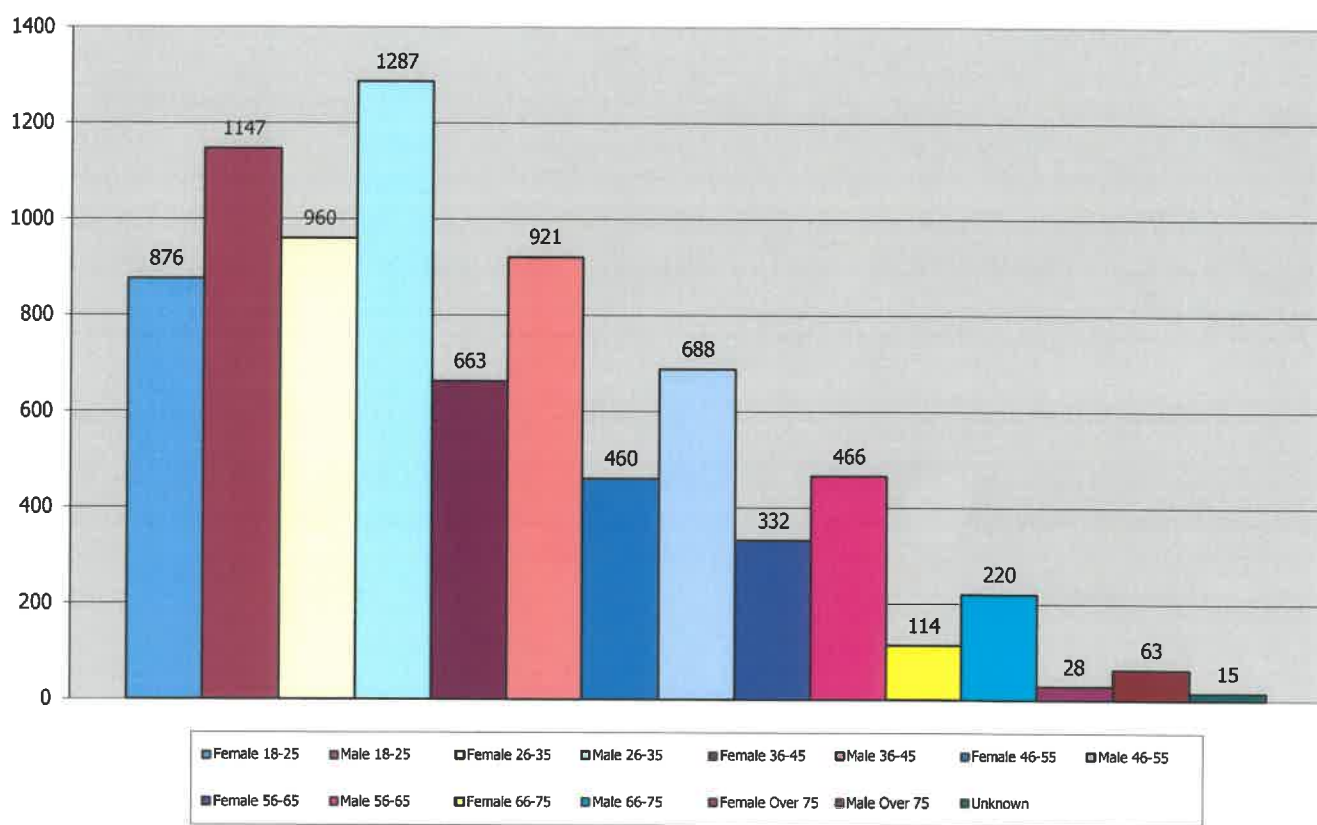


**3RD QUARTER 2018
CITES - COMPARISION BY AGE
Percentages Rounded to Nearest Whole Number**



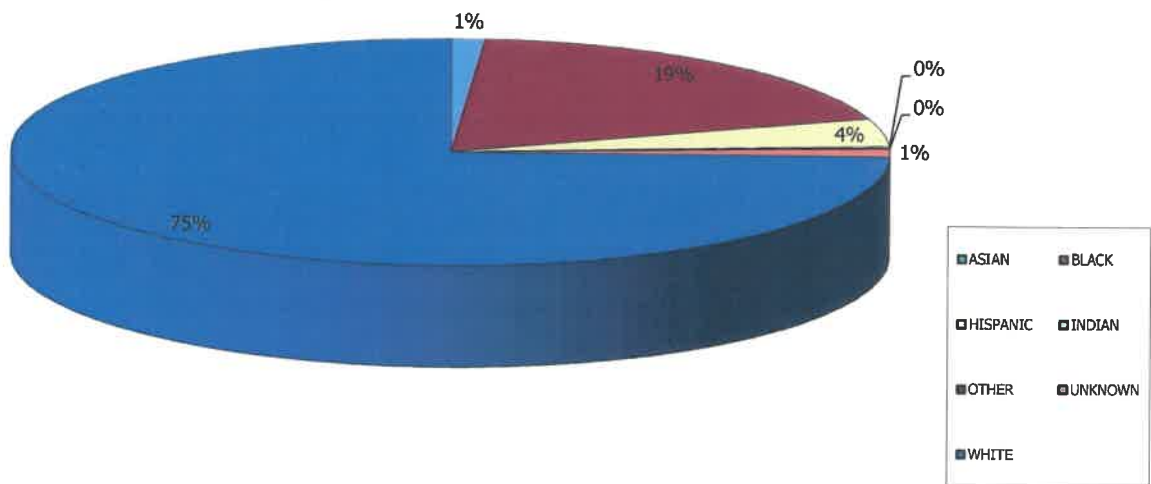


3RD QUARTER 2018 CITES - GENDER / AGE



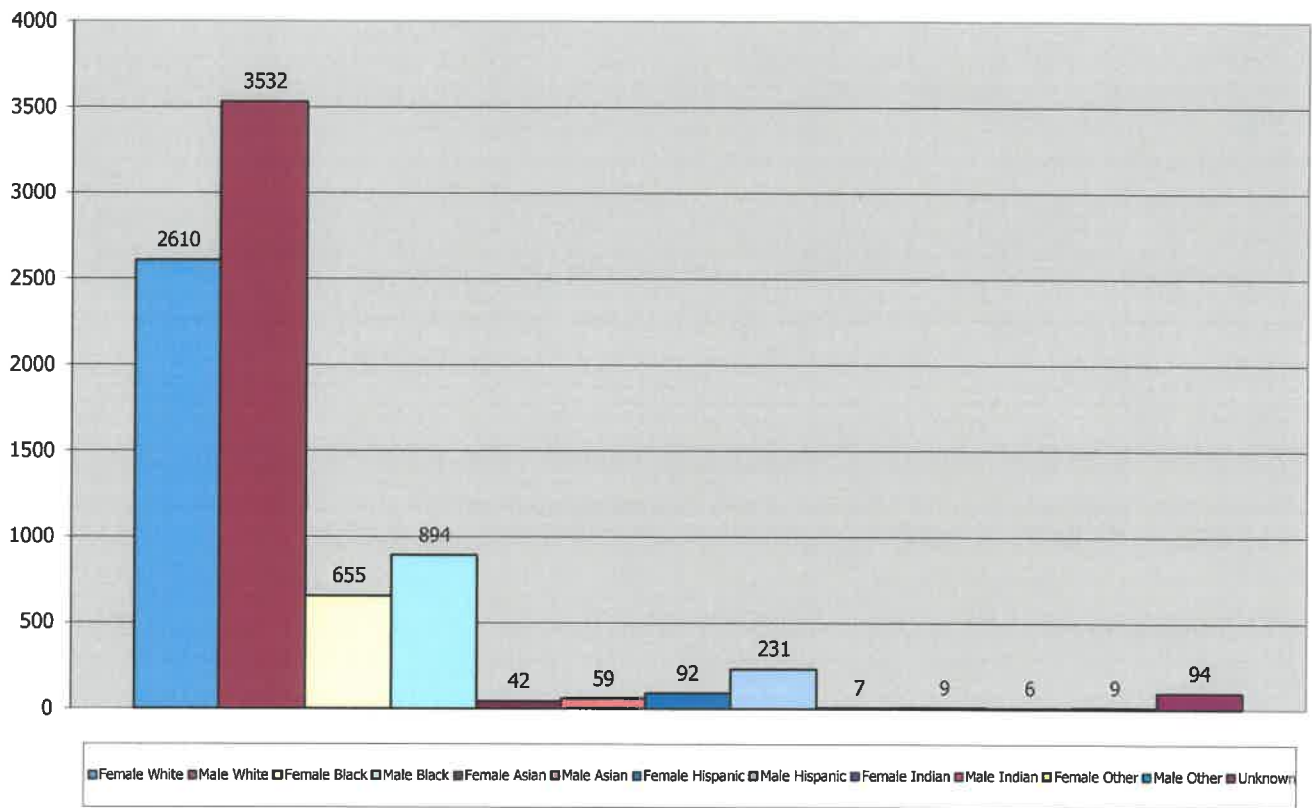


**3RD QUARTER 2018 CITES
COMPARISION BY RACE**
Percentages Rounded to Nearest Whole Number





3RD QUARTER 2018 CITES - GENDER / RACE



2018 Field Interviews by Month/Race/Sex

Male Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep
American Indian/Alaskan Native	4	1	2	3	3	2	2	3	3
Asian/Pacific Islander	3	2	2	6	4	2	6	5	5
Black	194	255	269	269	174	160	151	158	150
Native Hawaiian/Pacific Islander	0	2	0	0	0	0	0	0	0
Unknown	1	0	1	3	2	2	0	3	1
White	336	404	429	383	404	307	310	400	350
Total by Month	538	664	703	664	587	473	469	569	509

Male Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep
American Indian/Alaskan Native	0.74%	0.15%	0.28%	0.45%	0.51%	0.42%	0.43%	0.53%	0.59%
Asian/Pacific Islander	0.56%	0.30%	0.28%	0.90%	0.68%	0.42%	1.28%	0.88%	0.98%
Black	36.06%	38.40%	38.26%	40.51%	29.64%	33.83%	32.20%	27.77%	29.47%
Native Hawaiian/Pacific Islander	0.00%	0.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unknown	0.19%	0.00%	0.14%	0.45%	0.34%	0.42%	0.00%	0.53%	0.20%
White	62.45%	60.84%	61.02%	57.68%	68.82%	64.90%	66.10%	70.30%	68.76%

Female Total by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep
American Indian/Alaskan Native	1	1	2	1	0	0	0	0	0
Asian/Pacific Islander	1	3	1	2	3	0	1	3	1
Black	32	68	109	73	60	54	53	54	42
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0
Unknown	1	1	0	2	5	2	0	6	1
White	205	272	268	214	250	167	181	259	221
Total by Month	240	345	380	292	318	223	235	322	265

Female Percentage by Race	Jan	Feb	March	Apr	May	Jun	Jul	Aug	Sep
American Indian/Alaskan Native	0.42%	0.29%	0.53%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%
Asian/Pacific Islander	0.42%	0.87%	0.26%	0.68%	0.94%	0.00%	0.43%	0.93%	0.38%
Black	13.33%	19.71%	28.68%	25.00%	18.87%	24.22%	22.55%	16.77%	15.85%
Native Hawaiian/Pacific Islander	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Unknown	0.42%	0.29%	0.00%	0.68%	1.57%	0.90%	0.00%	1.86%	0.38%
White	85.42%	78.84%	70.53%	73.29%	78.62%	74.89%	77.02%	80.43%	83.40%

Data taken from RMS Crystal Reports - Field Interviews - Race and Sex -

*Rpt excludes FI's with unknown gender

**2018 Field Interview Totals
Race and Gender by Quarter**

	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Percent	Percent	Percent	Percent
Females								
American Indian/Alaskan Native	4	1	0	0	0.19%			
Asian/Pacific Islander	5	5	5	0	0.57%			
Black	209	187	149	0	20.80%			
Native Hawaiian/Pacific Islander	0	0	0	0	0.00%			
Unknown	2	9	7	0	0.69%			
White	745	631	661	0	77.75%			
Total	965	833	822	0	100%			

	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Percent	Percent	Percent	Percent
Males								
American Indian/Alaskan Native	7	8	8	0	0.44%			
Asian/Pacific Islander	7	12	16	0	0.58%			
Black	718	603	459	0	34.39%			
Native Hawaiian/Pacific Islander	2	0	0	0	0.04%			
Unknown	2	7	4	0	0.25%			
White	1,169	1,094	1,060	0	64.20%			
Total	1,905	1,724	1,547	0	100%			

	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
	Jan - Mar	Apr - Jun	Jul - Sep	Oct - Dec	Percent	Percent	Percent	Percent
Male and Female								
American Indian/Alaskan Native	11	9	8	0	0.36%			
Asian/Pacific Islander	12	17	21	0	0.64%			
Black	927	790	608	0	29.82%			
Native Hawaiian/Pacific Islander	2	0	0	0	0.03%			
Unknown	4	16	11	0	0.40%			
White	1,914	1,725	1,721	0	68.75%			
Total	2,870	2,557	2,369	0	100%			

Date taken from RMS Crystal Reports - Field Interviews - Race and Sex - *PII excluded
PII with unknown gender

Compiled by J. Crick, CAU 7/16/18